TAB 14

```
MR. SHAU: I'm Jarrod Shau and I
             IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE
                                                                             1
                                                                                   represent the defendants in this action.
                                                                             2
      MONA DOBRICH and MARCO DOBRICH, individually and ) as parents and next friend ) of ALEXANDER DOBRICH, SAMANTHA DOBRICH, JANE DOE and JOHN DOE, individually and as parents and next friend of JORDAN DOE and ) JAMIE DOE,
                                                                                                   HARVEY L. WALLS,
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                                                                                         the deponent herein, having first been
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                                                                             5
                                                                                         duly sworn on oath, was examined and
                                                      )
6
                                                                                         testified as follows:
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                                                                                   BY MR. ALLINGHAM:
                                                                                     Q. Have you ever been deposed before, Mr. Walls?
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                                                                             8
                                                                                     A. Yes.
                                                                             9
9
               Plaintiffs,
                                 Civil Action
No. 05-120 (JJF)
                                                                             10
                                                                                      O. When?
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      ٧.
                                                                                      A. I'm not sure of the date. Somewhere around
                                                                             11
      INDIAN RIVER SCHOOL, DISTRICT, et al.,
11
                                               )
                                                                                   the late 90's for a district staff employee that had
                                                                             12
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                                                                                   sued the district.
               Defendants.
      Videotaped Deposition of HARVEY L. WALLS, taken pursuant to notice at 31 Hosier Street, Selbyville, Delaware, beginning at 1:30 p.m., on Wednesday, October 25, 2006, before Terry Barbano Burke, RMR-CRR and Notary Public.

APPEARANCES:
THOMAS ALLINGHAM, ESQUIRE
BRIAN LENHARD, ESQUIRE
One Rodney Square
Wilmington, Delaware 19801
For the Plaintiff
                                                                                      Q. I am going to ask you some questions. Please
                                                                             14
13
14
                                                                                   tell me if you don't understand the question or if you
                                                                             15
                                                                             16
                                                                                   think it's ambiguous.
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                                                                                              If you answer the question, I will
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                                                                                   assume, and I think the judge and the jury will assume,
                                                                             18
                                                                                   that you understood it. So let me know and I'll try to
                                                                             19
19
                                                                                   fix the question if you have a problem.
                                                                             20
                                                                                              You have to answer out loud yes or no,
20
21
                                                                             21
                                                                                   not uh-huh or uh-uh.
         WILCOX & FETZER
1330 King Street - Wilmington, Delaware 19801
(302) 655-0477
www.wilfet.com
                                                                             22
22
                                                                                              And lastly, I freely confess that I tend
                                                                             23
                                                                                    to interrupt people. I'll try not to do that. You
                                                                             24
23
24
                                                                                    should try not to interrupt me or assume that you know
                                                                              1
       APPEARANCES (cont'd):
                                                                                    that what the answer to my question is, because the
             JARROD SHAU, ESQUIRE
 2
                                                                              2
             Drinker, Biddle & Reath, LLP
                                                                                    court reporter can't take down both of us at once:
                                                                              3
              One Logan Square
 3
                                                                              4
                                                                                    okay?
              18th and Cherry Streets
                                                                              5
                                                                                              Do you know who the Doe family are?
              Philadelphia, Pennsylvania 19103-6996
 4
              For the Defendants
                                                                              6
                                                                                      A.
                                                                                           No.
                                                                                      Q. Has anyone ever told you that they know who
 5
                                                                              7
       ALSO PRESENT:
                                                                                    the Doe family are?
                                                                              8
 6
                                                                              9
                                                                                      A. Not to my knowledge.
             TIMOTHY KEARNS
                                                                                      Q. Have you spoken with anyone who has already
                                                                             10
 7
             MARK BUCKMASTER, Video Specialist
                                                                                    given their deposition in this matter?
 8
                                                                             11
                 VIDEO SPECIALIST: This is the videotape
                                                                                      A. I have spoken to Dr. Hattier and Mrs. Bunting.
 Q
                                                                             12
       deposition of Harvey L. Walls, taken by the plaintiff
10
                                                                                      Q. When did you speak to Dr. Hattier?
                                                                             13
       in the matter of Dobrich, et al., versus Indian River
11
                                                                                           Oh, probably a week or two ago.
                                                                             14
                                                                                      A.
       School District et al., Civil Action No. 05-120, held
12
                                                                                      Q. And what was the substance of your
                                                                             15
       at 31 Hosier Street in Selbyville, Delaware, on
13
       October 25th, 2006, at approximately 1:32 p.m.
                                                                             16
                                                                                    conversation, what did he say?
14
                 The court reporter is Terry Burke from
                                                                                           Just basically that it went quite a long time.
15
                                                                             17
16
       the firm of Wilcox & Fetzer. My name is Mark
                                                                                      Q. Anything else?
                                                                             18
       Buckmaster, a video specialist with Discovery Video
17
                                                                                      A. We talked about, a little bit about the type
                                                                             19
       Services, Incorporated, in association with Wilcox &
18
                                                                                    of stuff you might be covering or asking or something,
                                                                             20
19
       Fetzer.
                 Counse! will now introduce themselves and
                                                                             21
                                                                                    but exactly what I couldn't tell you.
20
       the reporter will swear in the witness.
21
                                                                                      Q. Do you recall that Dr. Hattier told you any
                                                                             22
                 MR. ALLINGHAM: I'm Tom Allingham. I
22
                                                                                    questions that he was asked?
                                                                             23
       represent the plaintiffs, and along with me are Tim
23
                                                                                      A. No. He told me that you and him got into some
                                                                             24
       Kearns and Brian Lenhard.
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A. No.

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Q. Okay.

So to come back to my earlier question, the change from "in order to solemnify its proceedings" to "in order to solemnify school board proceedings," can we agree that's a non-substantive change?

- A. I think it's a substantive change.
- Q. Did you think that "its" -- sorry. You
- understood "its" in your draft to be different 9
- 10 from "school board"?
- A. I understand where it says "it is the 11
- 12 policy" --
- 13 Q. No, sir. I'm just looking at the first
- clause. Just the "in order to solemnify its 14
- proceedings," "in order to solemnify school board 15
- proceedings," that's not a substantive difference, 16
- correct, that first clause? 17
- A. That's correct. 18
- Q. Okay. We have spoken about the change from 19
- "it is the policy of the board" to "the board of 20
- education may choose," and you've described that in the 21
- one you viewed that as requiring a board to open its 22
- meetings with a prayer, whereas in the draft that you 23
- 24 created it was the board of education may, but doesn't

draft reads, "Such prayer is voluntary and it is among only the adult members of the board."

That's not a substantive change, you just thought your draft was clearer; correct?

- A. Correct.
- Q. And can we agree that the second sentence of the fourth paragraph is unchanged from Mr. Neuberger' draft?
- A. Yes.

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- And the fifth paragraph is unchanged from the 10 Neuberger draft; is that right? 11
- 12 A. Correct.
 - Q. Okay.

Now, I take from the fact that you made 14 changes in the draft, including ones what you viewed as 15 a substantive change in the draft, that you read and 16 17 carefully considered Mr. Neuberger's draft?

- 18 A. Yes.
- Q. Paragraph 1 of the draft appears to specify 19
- what the purpose of the prayer or a moment of silence 20
- is in that it says, "In order to solemnify its 21
- proceedings, the board of education may choose to ope 22
- its meetings with a prayer or moment of silence." 23

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Would you agree with me that the policy

- have to; correct?
- A. Right.

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Q. The second paragraph, there is a, I think, a minor change, but let's just confirm that it is a minor change. The Neuberger draft says, "On a rotating basis, one individual adult board member per meeting will be given the opportunity to offer a prayer or moment of silence," and in your draft, there is a

change to, "to offer a prayer or request a moment of

- silence." 10 Do you see the difference? 11
- 12 A. Yes.
 - Q. And am I right that that's not a substantive change, you just thought that you were drafting it more clearly by saying "request a moment of silence"?
- 16 A. That's correct.
- Q. In the third paragraph, would you agree with 17 me there are no changes from the Neuberger draft to 18 your draft? 19
- A. Yes. 20
- Q. The fourth paragraph there is a very modest, I 21 think a very modest change in the first sentence. The 22
- Neuberger draft reads, "Such prayer is voluntary and it 23
- is just among the adult members of the board." Your

- sets forth the purpose of the prayer or moment of 1 2
 - silence offered by the board member, which is to solemnify its proceedings?
 - A. Yes.
 - Q. When you voted to adopt this policy, what did
 - you understand the phrase "to solemnify its proceedings" meant?
- A. Just to impress upon the importance of a 8 regular meeting, just to ask for guidance in making the 9
- 10 proper decisions.
- Q. I understand that to be two separate goals, 11
- one to impress on the board members that they needed 12 13 take their responsibility seriously in the meeting that
- 14 was coming up; is that right?
 - A. Uh-huh.
- Q. And the second one was to seek divine guidance 16 for the decisions that would be made; is that correct? 17
- 19 Q. Do you know whether the board prayer policy was ever discussed at a policy committee meeting?
- 20 A. I don't believe it was. Other than to ask for 21
- 22 its proper format from the other policy members. Me as
- 23 a board member, I don't know just exactly what letter
- to assign. That's the format I'm saying. I mean the

1 A. I had that feeling. THE WITNESS: I don't know. 1 Q. How did you get that feeling? 2 MR, SHAU: You can answer as to whether 2 A. Well, this is Sussex County. When things get or not the attorneys reviewed it. I'm going to 3 3 stirred up pretty much --4 instruct the witness not answer as to whether or not 4 Q. You hear about it? 5 they approved the policy BDA.1. 5 6 A. You hear it. BY MR. ALLINGHAM: 6 Q. Would you agree that news can travel just as 7 Q. Let me break it into two questions. 7 effectively by word of mouth in Sussex County as by A. I don't know if they reviewed it or not. 8 8 Q. Was it your practice as chairman of the policy 9 9 A. I would agree to that. committee to have the board's attorneys review policies 10 Q. When you arrived -- before the meeting, did before they were proposed for adoption? 11 11 you know that there would be overflow, an overflow roor 12 A. Not all policies. 12 set up with a video feed? Q. How did you decide which policies to have the 13 13 A. I probably did know that. 14 board attorneys review? 14 15 Q. Did Mrs. --A. A lot of times I left that decision to the 15 A. I think Mrs. Hobbs may have briefed me that 16 administrators. 16 Q. The administrators being the superintendent 17 afternoon. 17 Q. Was it your practice to meet with the 18 and the assistant superintendent? 18 superintendent in the afternoon before a board meeting A. Well, the superintendent wasn't on the policy 19 19 committee, but the assistant superintendent was. 20 A. No. 20 Q. When you walked into the board meeting at Q. I have reviewed the minutes and audiotapes of 21 21 Frankford Elementary on August 24th, what do you reca the meetings since October 19th, 2004, and it appears 22 22 about the atmosphere? to me that you did not offer a prayer during the period 23 23 A. Kind of tense. But it seemed to be, you know, 24 24 from October 2004 until you left the board; is that under control. correct? Q. One of your colleagues has testified that it 2 A. Me personally? seemed to be emotionally charged. Would you agree w 3 Q. Yes. that? A. No, I think I did. A. I would agree with that. Q. You're absolutely right. And you offered a 5 5 Q. Were people carrying signs in the audience? 6 prayer that was taken from a speech or a sermon by 6 A. They could have been. I don't remember. 7 Martin Luther King? 7 Q. You don't remember. 8 A. That's correct. 8 On occasion were there outbursts from q Q. How did you find that? 9 the crowd in the audience? 10 A. I don't know. It was a historical prayer. I 10 A. There were, I think, a couple people yelling can't remember just exactly the context of it. 11 11 out or whatever. I can remember banging the gavel and Q. Why did you choose a prayer by Martin Luther 12 12 asking people to be respectful of one another. 13 King? 13 Q. That's what I was going to ask you. You were 14 A. No reason. 14 in charge of keeping order at the meeting; correct? 15 Q. There can't be no reason. 15 16 A. I don't remember. 16 Q. And from time to time did you have to bang the 17 Q. Do you recall if you said at the meeting 17 gavel in order to get order? before you gave the prayer that it was a prayer from 18 18 A. Yes, I think I did. 19 Martin Luther King? 19 Q. During the public comment section of the 20 A. I don't recall. I could have. 20 meeting, did you consider the tone of the comments 21 Q. Did you get the prayer from Dr. Hattier? 21

Q. Did you find some of the comments

respectful and courteous?

A. Most of them.

A. I don't know where I got the prayer from.

meeting that it was going to be well attended?

Q. Did you know before the August 24th board

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1	A. Yes, I heard it.	1	years. Something else too.
2	 Q. And did you find that disturbing as you 	2	I have been a coach in Little League
3	watched it, that people would be laughing at a	3	baseball and Little League wrestling and football.
4	description of somebody disappearing?	4	Oh, American Legion, I'm a member of
5	A. Yes. But I don't believe you saw me laughing	5	that too.
6	on there.	6	Q. I should have asked you this at the beginning
7	Q. I don't think i did.	7	of the deposition. Are you employed?
8	Was it your voice at the beginning of	8	A. Yes.
9	the segment that I played for you that said something	9	Q. And what is your position?
10	along the lines of, "Sorry, Harold, I was going to say	10	A. I'm a crematory manager at Parsell Funeral
11	Earl"?	11	Homes.
12	A. It could have been. And I don't know why I	12	Q. And is that in Georgetown?
13	would have said that.	13	A. That's one of them. It has four branches.
14	Q. Do you recall that the August 24th meeting was	14	Q. And have you had did you have that job
15	opened with a prayer?	15	throughout your tenure as a school board member?
16	A. Yes.	16	A. No.
17	Q. You invited Dr. Hattier to give that prayer	17	Q. What did you do?
18	A. That's correct.	18	A. I worked at E.I. du Pont in Seaford until
19	Q correct?	19	2001.
20	A. Correct.	20	Q. And that's when you took the job A. Yes. I retired from DuPont and took the job
21	Q. Did you know what prayer he was going to give?	21	with the funeral home.
22	A. I did.	22 23	Q. Thank you.
23	Q. How did you find out what prayer he was going	24	Were you surprised at the amount of
24	to give?	24	wore you surprised at the amount of
	85		87
1	A. He told me ahead of time when I asked him to	1	attention that the school board prayer issue got?
2	give the prayer. He told me it would be one by George	2	A. Yes.
3	Washington.	3	Q. Do you think that it attracted more attention
4	 Q. Do you know whether Dr. Hattier told anyone 	4	than it deserved among all the issues presented to the
5	else what prayer he was going to give?	5	school board?
6	A. I don't know that.	6	A. Oh, definitely.
7	 Q. Did you tell anyone else what prayer 	7	Q. I am going to ask you some questions about why
8	Dr. Hattler was going to give?	8	it might have gotten as much attention as it got.
9	A. I don't know if I did or not.	9	Did you ever hear any constituent say to
10	 Q. Do you recall that state representatives spoke 	10	you - and by constituent, I mean student, parent,
11	at the meeting?	11	resident of the district, fellow board member,
12	A. Yes, there were three.	12	whatever did you ever hear any constituent say to
13	Q. Do you recall that they read a letter?	13	you, in words or substance, that the defense of this
14	A. Yes.	14	lawsult was a defense of Christian values?
15	Q. Do you recall that the letter indicated	15	A. I've heard that said.Q. And could you tell me who you heard that from?
16	knowledge of the prayer that Dr. Hattler was going to	16	A. No. I couldn't.
17	give?	17 18	Q. Could you tell me the group of which the
18	A. I don't recall that.	19	person who said that was a member?
19	Q. Have you ever served as a member of any other	20	A. No.
20	public body than the Indian River School Board?	21	MR. ALLINGHAM: All right. We have to
21	A. Yes.	22	change the tape. Thank you.
22	Q. What bodies? A. The Georgetown Jaycees, Sussex Central Pop	23	VIDEO SPECIALIST: Going off the record
23 24	Warner Football. I was president of that for two	24	at 3:35 p.m.
44	Training I doubail. I mad productive that for the		F
	86		88

1 Q. And is that, was that misperception or did the (Recess.) 1 comments reflect a misperception that the issue was VIDEO SPECIALIST: Going back on the 2 2 prayer in the schools rather than --3 3 record at 3:41 p.m. A. Yes. 4 4 BY MR. ALLINGHAM: Q. - school board? 5 5 Q. Right before we broke, Mr. Walls, I asked you A. I heard that from several of the speakers. whether you had heard from anyone that the defense of 6 6 Q. Am I correct that you and the other board this lawsuit represented the defense of Christian 7 7 members did not try to correct that misperception values, and you said yes. I asked you who said it, and 8 8 you didn't remember. I asked you from what group, and 9 because the public comment section is meant to be an 9 opportunity for the board to hear from the public and you didn't remember that either. 10 10 Is it fair to say that you heard it more not vice versa? 11 11 A. Correct. than once, however? 12 12 Q. And that's something that the superintendent 13 A. Yes, I'd say that's fair to say. 13 had urged the board to remember; correct? Q. When I asked you questions about the 14 14 15 A. Yes. attendance, expected attendance --15 16 Q. Do you know whether at any time before or A. At the big meeting. 16 after the adoption of the board prayer policy a member Q. -- at the August 24th meeting, you told me you 17 17 of the public asked for a copy of the proposed policy knew it was going to be a big meeting, but you really 18 18 and was -- and that request was declined? 19 didn't know how, that you just hear things in Sussex 19 20 A. I don't remember if somebody specifically County; right, correct? 20 21 asked. A. Correct. 21 22 Q. You never heard that a person asked for a copy Is it fair to say that it is a widely held 22 view in the Indian River District that the defense of 23 of the policy and was told that if they wanted it, they 23 should file a Freedom of Information Act request? this lawsuit represents a defense of Christian values? 24 A. I don't remember that. A. There's a lot of perceptions out there about 1 Q. That would be contrary to this lawsuit, I think, and not all of them are correct. 2 2 A. I mean but if this was the draft policy you're Q. That may or may not be true, but it's not 3 3 4 talking about? 100 percent responsive to my question. 4 5 Q. Yes, yes. Would you agree with me that it's a 5 6 A. I can't see why someone would want a draft widely held view in the district that the defense of 6 7 policy. this lawsuit is a defense of Christian values? 7 Q. Well --A. It's probably widely held in this district. 8 8 A. And I don't know that the board has ever given 9 Q. You mentioned some potential misperceptions 9 out a draft policy before it's actually adopted. about this lawsuit. 10 10 Q. What is the purpose of the readings of the 11 A. Uh-huh. 11 Q. Could you tell me what you had in mind when 12 policles? 12 A. In case the board has second thoughts or wants 13 13 you said that? to make changes on something, it gives a chance to do A. I hear things from time to time or see things, 14 14 and I wondered where the people are coming from beca 15 that. 15 Q. It is not intended to give the public an they act like they know, but I know that they don't. 16 16 opportunity to review and comment on the policies? 17 Q. So when you said that, you didn't have any 17 A. After the first reading, yes, but I'm not 18 particular misperception in mind? 18 giving something out to the public before I give to the A. No. 19 19 Q. Is it fair to say that a lot of the comments 20 board on a first reading. 20 Q. I thought we might be misunderstanding one 21 at the August 24th board meeting reflected a 21 misperception about what the board was considering at 22 another. 22 I'm talking about a request made for the 23 that time? 23 proposed policy after the first reading? 24 A. Yes. 24

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TAB 15

Wilson, Robert 12/14/2006 1:08:00 PM

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I am here on behalf of the plaintiffs, along with Brian
             FOR THE DISTRICT OF DELAWARE
                                                                     1
    MONA DOBRICH and MARCO
DOBRICH, Individually and
as parents and next friend
of ALEXANDER DOBRICH,
SAMANTHA DOBRICH, JANE DOE
                                                                           Lenhard.
                                                                     2
                                                                                    MR. SHAU: My name Is Jarrod Shau. I'm
                                                                     3
                                                                           here on behalf of the defendants.
                                                                                    THE WITNESS: My name is Robert Wilson.
                                                                     5
     and JOHN DOE, Individually
                                                                                          ROBERT WILSON,
     and as parents and next
friend of JORDAN DOE and
                                                                     6
                                                                                 the deponent herein, having first been
                                                                     7
     JAMIE DOE,
                                                                                 duly sworn on oath, was examined and
                                                                     8
                                                                      9
                                                                                 testified as follows:
             Plaintiffs,
                              Civil Action
                                                                     10
                                                                           BY MR. HORVATH:
                              No. 05-120
     ٧.
                                                                             Q. Mr. Wilson, you are a member of the Indian
                                                                     11
     INDIAN RIVER SCHOOL,
                                                                            River School Board; correct?
                                                                     12
     DISTRICT, et al.,
                                                                             A. That's right.
                                                                     13
                                                                              Q. You have been a member since July 2006?
             Defendants.
                                                                     14
              Videotaped Deposition of ROBERT WILSON,
                                                                     15
                                                                                  That's right.
     taken pursuant to notice at 31 Hosier Street,
     Selbyville, Delaware, beginning at 1:08 p.m., on Thursday, December 14, 2006, before Terry Barbano Burke, RMR-CRR and Notary Public.

APPEARANCES:
                                                                                  And I am going to show you what has been
                                                                     16
                                                                            marked PX-9. This is a copy of the school board prayer
                                                                     17
                                                                     18
                                                                            policy.
          RICHARD S. HORVATH, JR., ESQUIRE
BRIAN LENHARD, ESQUIRE
                                                                     19
                                                                                      Since you joined the school board, have
                                                                            you reviewed this policy?
                                                                     20
        One Rodney Square
Wilmington, Delaware 19801
For the Plaintiff
WILCOX & FETZER
1330 King Street - Wilmington, Delaware 19801
                                                                     21
                                                                              A. Yes.
                                                                              Q. When did you review it?
                                                                     22
                                                                                  Pretty much when I first came on the board.
                                                                     23
                   (302) 655-0477
                                                                                  Was this policy given to you in a packet of
                                                                     24
                   www.wilfet.com
                                                                       1
                                                                            other district policies?
      APPEARANCES (cont'd):
                                                                      2
                                                                              A. Pretty much. Well, no. This was actually by
           JARROD SHAU, ESQUIRE
2
           Drinker, Biddle & Reath, LLP
                                                                            itself.
                                                                       3
            One Logan Square
3
                                                                              Q. By itself?
                                                                       4
            18th and Cherry Streets
                                                                       5
                                                                              A. By itself.
            Philadelphia, Pennsylvania 19103-6996
4
                                                                              Q. Who gave it to you?
                                                                      6
            For the Defendants
                                                                              A. I do not recall. I do not recall.
                                                                      7
5
                                                                              Q. Was it given to you at a school board meeting?
      ALSO PRESENT:
                                                                       8
6
                                                                                  Yes, it was.
                                                                       9
                                                                              A.
           Lindsay duPhily, Videographer
                                                                              Q. And it was given to you after you joined the
                                                                      10
7
                                                                            board as a part of your orientation?
                                                                      11
8
                                                                              A. Yes -- no, not necessarily as an orientation,
               VIDEO SPECIALIST: This is a videotape
9
                                                                      12
      deposition of Mr. Robert Wilson taken by the plaintiff
                                                                            but it was given to me after I joined the board.
10
                                                                      13
      in the matter of Dobrich, et al. versus Indian River
11
                                                                              Q. And after you received the policy, did you
                                                                      14
      School District, et al., Civil Action No. 05-120.
12
                                                                            discuss with any board members how the board prayer
                                                                      15
               This is being held in the Indian River
13
      School District offices, 31 Hosier Boulevard,
                                                                      16
                                                                            policy operates?
14
      Selbyville, Delaware.
15
                                                                      17
               We are going on the record on December
                                                                              Q. Have you discussed with any school board
16
                                                                      18
      14th, 2006, at approximately 1:08 p.m.
17
                                                                            members what prayers would be prohibited under the
                                                                      19
               The court reporter is Terry Burke from
18
                                                                            policy?
      the firm of Wilcox & Fetzer, Wilmington, Delaware. My
                                                                      20
19
      name is Lindsay duPhily and the videotape specialist of
                                                                      21
                                                                              A. No.
20
                                                                              Q. Have you discussed with any school board
      Discovery Video Services.
21
                                                                      22
               Counsel will now introduce themselves and
22
                                                                            members why the board opens its public meetings with
                                                                      23
      then the court reporter will swear in the witness.
23
                                                                             prayer?
                                                                      24
               MR. HORVATH: My name is Richard Horvath.
24
                                                                                                    4
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Document 284-3

Wilson, Robert 12/14/2006 1:08:00 PM

want. It's just like a Jehovah Witness coming to my house. I listen to what they have to say. I don't agree with it, I'm not rude and I'm not ignorant.

The same thing is with other types of religions. I'm very tolerant of other religions. If they want to share that with me. I'm not saying my religion's the only religion. That's not exactly at all what I'm trying to do.

That's just my way of being taught, that's my teaching. That's what I believe.

An atheist believes there's not a God.

That's his belief. That's fine. 12

Q. You said same opportunity. Do you understand that the opportunity we're talking about here is offering a prayer at the start of school board meetings?

17 A. Yes.

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Are members of the community who are not 18 school board members offered an opportunity to give a 19 prayer at the start of school board meetings?

20 A. No. 21

Q. So they don't have the same opportunity that 22

you have when it comes to offering a prayer at school 23 board meetings? 24

29

you physically when you ask for the intervention?

A. Yes, it does. I think when you do it in the 2

public like that, I think it shows that you can come 3

together, and that's one thing that a lot of people 4 have in common. And when we say a prayer at a board 5

meeting, 99 percent of the people do take part. 6 Q. Of the people, you mean the people present? 7

A. Of the people present, they do take part. I 8

have been able to look around at several times and 9. there are people that have heads bowed. We have not 10. had anybody run out in a rave, I guess you would say. 11

It's just a way to publicly come together as a board. 12

Q. Thank you, sir.

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The board prayer in some way is for the benefit of everyone in attendance?

A. That's exactly right.

Q. And the public will not benefit from that if 17

the board prayer is outside of the public's presence? 18 A. I don't think it shows the same kind of unity.

19 We want the public to take part in the prayer. That's 20

the whole thing behind the public board meeting. If a 21

person wants to come forward after a meeting and say 22

that there was an issue with that, I can see us 23

changing it, rewording it, working with them, maybe 24

31

A. No. 1

2

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Q. Why is it of the utmost importance to ask and pray for divine guidance from Our Heavenly Father?

A. I would say, I have to look at our

Constitutional government, our House of Representative 5

opens up with a word of prayer. Why is it important 6

for them to do it? We feel -- I think people on the 7

board feel whether it -- when we pray to God, now 8

understand that a God, when I say God, I'm praying to 9

God, or you're praying to God, you could mean Allah or 10

any other God, but praying to God is praying to God. 11

Do you understand what I mean by that? 12

Q. Unfortunately, sir, I don't feel like you're 13 answering my question. I asked you why is it 14

important?

A. It's more of a -- it's just a way, I guess, we communicate through God asking for his divine

17 intervention. Okay, to a God for divine intervention, 18

whether it be my God or another person's God. 19

Q. Do you believe that divine intervention will 20

help you make better decisions? 21

22 A. Yes, I do.

Q. It doesn't matter where you ask for divine

intervention, does it? And by where, I mean where are

even offering them to say a prayer.

Q. Do you think that's likely after what happened to the Dobriches?

A. Yes, I do.

Q. I am going to show you a copy of what's been previously marked as PX-72.

It's a copy of the May 3rd, 2006 issue of the Delaware Wave.

A. Okay.

Q. If you will look on the second page, it's 10 marked P-2439 at the bottom. I think you're already on 11

12 it. 13

A. Yeah.

Q. Were you sent a series of questions for this 14 15 article?

A. Yes, I was. 16

Q. And did one of those questions involve the prayer sult?

A. I don't -- let me look here and I'll tell you. It evidently was, yes.

Q. You responded to, I guess it's a query, On 21 board's refusal to settle prayer suit, your response 22 was, "I am very proud of this school board and the 23

stand they took. It took a lot of courage to stand

TAB 16

INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING TUESDAY, JUNE 29, 1999 – 7:30 P.M. NORTH GEORGETOWN ELEMENTARY SCHOOL MULTI-PURPOSE ROOM

MINUTES

CALL TO ORDER

The regular meeting of the Indian River School District Board of Education was called to order by President Richard H. Cohee at 7:30 p.m.

ROLL CALL

Board Members Present: Charles M. Bireley, Richard H. Cohee, John M. Evans, Gregory A. Hastings, Reginald L. Helms, William M. Howlett, (Mrs.) Christine C. Lecates,

Board Member Late: Harvey L. Walls (7:45 p.m.)

Board Members Absent: David W. Devine, (Mrs.) Elaine McCabe

APPROVAL OF AGENDA - Regular and Executive - June 29, 1999

The following items were added to the Regular Agenda:

V. C. 1. Matt Cohee - High School Teacher Assistant at Ingram Pond

VIII. C. School Prayer

It was moved by Mr. Helms, seconded by Mr. Hastings, to approve the Regular Agenda as amended and the Executive Session Agenda. The motion passed unanimously (7-0).

APPROVAL OF MINUTES

)

Board of Education Special Meeting Minutes - May 13, 1999 Board of Education Special Meeting Minutes - May 18, 1999 Board of Education Regular Meeting Minutes - May 24, 1999

Board of Education Special Meeting Minutes - June 10, 1999

It was moved by Mrs. Lecates, seconded by Mr. Howlett, to approve the minutes as recorded. The motion passed unanimously (7-0).

PR 00271

IRSD 0030052

June 29, 1999

Page 2

VISITORS AND STAFF IN ATTENDANCE

Presentation from William Keene. University of Delaware

William Keene from the University of Delaware presented a certificate and gifts to Dr. Susan Bunting as the recipient of the 1999 Outstanding Education Alumni Award.

President Cohee and Mrs. Hobbs recognized and presented certificates to the following for their accomplishments:

Community/School Partnership

Mr. & Mrs. Bruce Dolby - Donation to Phillip Showell

Odyssey of the Mind State Tournament Winners

"Over the Mountain"

Kaitlin Roach

Laura Ford

Kristin Roach

Nick Heim

Erin Harker

Colleen Powell

Katlin Harker

"O, My Faire Shakespeare"

Adrienne Showell

John Belkot

Josh Fox

Tim Fannin

Rachel Clark

Drew Parsons

Candice Evans

High School Teacher Assistant at Ingram Pond - Matt Cohee

1999 YELL Excellence Award - Cathy Showell - Advisor

Weldon Bagwell (CM)

Sarah Wolfe (CM)

ASFSA/DSFSA Art Contest Winner

Erica Evans (FE)

Department of Education Mini Grants

Bob Parsons (CM)

Tracy Hudson (FE)

Interagency Program of the Year - Richard Allen Program

Sussex County Interagency Collaborator of the Year - Darlene St. Peter

Board of Education Service Awards

Richard Cohee

David Devine

William Howlett

June 29, 1999

Page 3

OTHER VISITORS AND STAFF IN ATTENDANCE

Lois Hobbs, Janet Hearn, Susan Bunting Earl Savage, Patrick Miller, Charles Hudson, Greg Weer, Gregg Sutton, Carmen Deldeo, Ivan Neal, Charles Cole, Tim Fannin, Sharon Brittingham, Woody Long, Mike McClure, Christine Wolfe, Cathy Showell, Glenn Showell, Adrienne Showell, Gary Belkot, John Belkot, Raymond Moore, Sr., Kevin Mumford, JoAnn Taylor, Tracy Hudson, Kathy Roach, Tom Evans, Erica Evans, Candice Evans, Josh Fox, Robin Hall, Diane Baker, Maida Graves, Patricia Deptula, Brenda Cohee, William Cohee, Matthew Cohee, Donna Tate, Connie Fannin, Darlene St. Peter

PUBLIC COMMENTS

Maida Graves

Mrs. Graves, SDSA parent, expressed her concerns regarding the new SDSA bussing proposal for the 1999-2000 school year. She suggested that separate bus routes be established for the students attending the Southern Delaware School of the Arts. She asked that the Board help with the funding of these routes.

Patty Deptula

Mrs. Deptula, SDSA parent, also expressed her concerns regarding the new SDSA bussing proposal for the 1999-2000 school year. Separate bus routes were suggested as a solution to her concerns, which would create a safer environment for students.

Deon Baker

Mrs. Baker, SDSA parent, presented her opposition to the new SDSA bussing proposal for the 1999-2000 school year. She also suggested separate bus routes for the SDSA students.

President Cohee asked that Southern Delaware School of the Arts Bussing be placed on next month's agenda for an update.

OLD BUSINESS

School Choice Applications

Mrs. Hobbs explained that there was no School Choice information available this evening.

NEW BUSINESS

Certify Election Results

President Cohec read into the record the results of the Board Elections held on May 8, 1999:

Everett C. Toomey – District No. 3 – Three Year Term Lewis D. Patterson - District No. 4 – Three Year Term Reginald L. Helms – District No. 5 – Three Year Term Mary Elaine McCabe – District No. 5 – Three Year Term

PR 00273

IRSD 0030054

June 29, 1999

Page 4

School Closings/Delayed Openings

Mr. Hastings expressed concern about the notification of parents when we have delayed openings and/or early dismissals. Mrs. Hobbs explained that extra steps were taken to notify parents of the recent early dismissal due to heat. Mr. Weer is researching procedures of other districts. Mrs. Hobbs noted we would work toward improving our procedures to better notify parents of delayed openings and early dismissals.

School Prayer

Mr. Helms asked that the Board consider designating a "Day of Prayer" which would be led by students in our schools. He suggested that the members of the Board think about this for discussion at a future board meeting. Mrs. Hobbs will research this idea and report back to the Board.

COMMITTEE REPORTS

Policy Committee

Mr. Walls reported that our policy regarding diplomas might have to be revised due to proposed laws. He also noted that a sub-committee might need to be established for school choice applications.

Negotiations Committee

Mr. Bireley made a motion, seconded by Mrs. Lecates, to table Negotiations until after Executive Session. The motion passed unanimously (8-0).

IREA Representative

Mrs. Hobbs read a letter from Mr. Kichline since he could not be at this meeting. He thanked board members for their hard work and dedication. He also thanked Mrs. Hobbs for her support. Following are the new officers of the IREA:

President

Lesia Jones

Vice-President

Darlene Johnson

Secretary

Sandra Stevens

Treasurer

Kay Moore

ADMINISTRATIVE REPORTS

Mrs. Hobbs, Board Update

School Visits

Mrs. Hobbs noted that students and staff were very busy at the end of the school year. She attended graduations at Howard T. Ennis, Sussex Central High School and Indian River High School. All were wonderful events. Mrs. Hobbs thanked everyone for their extra efforts in bringing the 1998-99 school year to a safe closure.

DSBA Annual Summer Conference - August 11

Mrs. Hobbs asked board members to notify Mrs. Hearn if they are interested in attending the August 11 DSBA Summer Conference.

PR 00274

IRSD 0030055

June 29, 1999

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Change Date of July 1 Organizational Meeting

It was decided to have the Organizational Meeting at 6:30 p.m. on July 26, 1999 at the Frankford Elementary School.

FINANCIAL

Regular Invoices

It was moved by Mr. Helms, seconded by Mr. Howlett, to approve the payment of Regular Invoices. The motion passed unanimously (8-0).

Financial Summaries

Mr. Miller noted that the Substitute Teachers Cost Center would be overspent. He suggested reviewing this budgetary allocation for the future. He also noted that adjustments have been made to some areas of the Howard T. Ennis budget. This will be reflected in next month's report.

He informed the board that there would be a significant carryover in the maintenance budget. The reason for the carryover is to afford Mr. Weer time to assess the needs in the maintenance department.

Bid No. 36-99-13 Howard T. Ennis Bus

Mr. Miller recommended awarding Bid No. 36-99-13 Howard T. Ennis Bus to Wolfington Body Co. It was moved by Mr. Walls, seconded by Mrs. Lecates, to approve the recommendation to award Bid No. 36-99-13 Howard T. Ennis Bus to Wolfington Body Co. The motion passed unanimously (8-0).

COMMUNICATIONS

Conference Requests (None)

Use of Facilities

Use of Selbyville Middle School Cafeteria by Zoar United Methodist Church - September 18, 1999

Mrs. Hobbs recommended approval of the use of facilities request. It was moved by Mr. Helms, seconded by Mr. Evans, to approve the superintendent's recommendation. The motion passed unanimously (8-0).

Correspondence

Letter from Sharon Bradford

Mrs. Hobbs shared a letter from Ms. Bradford regarding the extended day kindergarten program and maintaining the teachers for that program.

June 29, 1999

Page 6

Letter from Charlotte Hurley

Mrs. Hobbs shared a letter from Charlotte Hurley, a substitute teacher at Indian River High School. Ms. Hurley wrote a letter expressing her appreciation to the staff at Indian River for their support during her tenure as substitute.

Field Trips (None)

<u>STAFF</u>

Personnel Agenda, Personnel Addendum

It was moved by Mr. Helms, seconded by Mr. Hastings, to table the Personnel Agenda and Personnel Addendum until after Executive Session. The motion passed unanimously (8-0).

District Office Task Assignments

It was moved by Mr. Helms, seconded by Mr. Walls, to table District Office Task Assignments until Executive Session. The motion passed unanimously (8-0).

PUBLIC COMMENTS

There were no Public Comments.

EXECUTIVE SESSION

It was moved by Mrs. Lecates, seconded by Mr. Howlett, to go into Executive Session at 9:00 p.m. The motion passed unanimously (8-0).

- Personnel: To discuss matters pertaining to names, competencies and abilities of individual employees or students.
- 2. Strategy Session: To discuss collective bargaining, pending or potential
- Hearing: To conduct a hearing regarding employee or student discipline or employee dismissal.
- 4. Such other business as may properly be discussed in an executive session.

RECONVENE

It was moved by Mr. Howlett, seconded by Mr. Hastings, to reconvene in Regular Session at 10:20 p.m. The motion passed unanimously (8-0).

CONSIDERATION OF AGENDA ITEMS DEFERRED

Personnel Agenda and Personnel Addendum

It was moved by Mr. Helms, seconded by Mrs. Lecates, to approve the Personnel Agenda and Personnel Addendum. The motion passed unanimously (8-0).

June 29, 1999

Page 7

District Office Task Assignments

It was moved by Mr. Bireley, seconded by Mr. Walls, to approve the District Office Task Assignments as presented excluding salary changes. Discussions regarding salary can be held at a later date with adjustments being made if necessary. The motion passed unanimously (8-0).

Authorized Positions

It was moved by Mr. Helms, seconded by Mr. Evans, to approve the recommendation of the Personnel Director regarding the Authorized Positions Postings. The motion passed unanimously (8-0).

STUDENT HEARINGS

Student No. 99-70, Student No. 99-71, Student No. 99-72, Student No. 99-73, Student No. 99-75, Student No. 99-76, Student No. 99-77, Student No. 99-78, Student No. 99-79, Student No. 99-80, Student No. 99-81, Student No. 99-82

It was moved by Mr. Walls, seconded by Mrs. Lecates, to approve the recommendations of the Hearing Officers regarding Student Nos. 99-70, 99-71, 99-72, 99-73, 99-75, 99-76, 99-78, 99-79, 99-80, 99-81, and 99-82. The motion passed (7-0-1).

For the Motion: Mr. Bireley, Mr. Evans, Mr. Hastings, Mr. Helms, Mr. Howlett, Mrs.

Lecates, Mr. Walls Abstained: Mr. Cohee

Student No. 99-77

It was moved by Mr. Howlett, seconded by Mrs. Lecates, to modify the recommendation of the Hearing Officer to require that Student No. 99-77 attend the Richard Allen School for the 1999-2000 school year. Mrs. Hobbs explained that a meeting of the IEP team will be necessary to determine the student's placement. The motion and second were withdrawn.

It was moved by Mr. Howlett, seconded by Mrs. Lecates, to deny the recommendation of the Hearing Officer regarding Student No. 99-77. The motion passed (7-0-1). For the Motion: Mr. Bireley, Mr. Evans, Mr. Hastings, Mr. Helms, Mr. Howlett, Mrs. Lecates, Mr. Walls

Abstained: Mr. Cohee

Negotiations

It was moved by Mrs. Lecates, seconded by Mr. Evans, to approve the increased salary of the Technology Resource Manager as determined by the Board. The motion passed unanimously (8-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES June 29, 1999 Page 8

ADJOURNMENT

President Cohee adjourned the meeting at 10:30 p.m.

Richard H. Cohee President Board of Education Indian River School District

RHC/LMH:jlh

Respectfully submitted,

(Mrs.) Lois M. Hobbs Secretary and Superintendent Board of Education Indian River School District

BOARD OF EDUCATION INDIAN RIVER SCHOOL DISTRICT

ROLL CALL

BOARD MEMBER	PRESENT	ABSENT	TIME ARRIVED
Charles M. Bireley	V		
Richard H. Cohee	V		
David W. Devine		V	
John M. Evans	V		
Gregory A. Hastings	V		
Reginald L. Helms	V		
William Howlett	V		
Christine C. Lecates			
Elaine McCabe		V	
Harvey L. Walls		V	late 7:45

PR 00279

IRSD 0030060

INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

June 29, 1999

IN ATTENDANCE PLEASE PRINT NAME

MICH MCCLAR	Dinne & Baker
Christine Wolfe	Marila Granus
Cathy Showell	Potricia J. Deptula
Colenn Showell	Blesde Oles
Adriana Showell	William E. Carent
	Matthew Ri Cohea
GARYT. BELKOT	Dovis Market
John BELLET	Dano I Tote
RAYMOND MOORE, SR.	Cornie Farri
Kevin B. Mumford	Jim Fanni
Joann Taylor	The F. C.A.
Trans Hidson	Our Moore
Sharn Risting	asemen & Sulder Jo-
Earl J. Savage	Show Buttingham
Grey WEER	Grego Sutton
Charles Hudson	Ivan Nast.
KATIN ROMEN	Charles Cale
Town Evans	Waly Long
Erica Evans	O Ó
Condine trans	
Joh Fx	
Robin Hall	
Karl Clark	PR 00280

IRSD 0030061

TAB 17

Coastal Point

Stowles was the head chet at Striper Bites in Following his two-year stint at Fusion, ewes for seven years.

cooking," he said of Sedona. "Striper Bites "My background is more of this type of was a good job and we did a lot of great filings there, but I want to get back into nunning a climer-only menu and work with sine bicked-up food."

With plenty of experience and a unique aste for perfection, Strowles hopes to bring come nowel features to Sedona.

"The menn itself is still going to be working tasically with the same products." chimics than se increasing softly fare This either tistothers can try a wrieft of amalier courses, combined to satisfy the discover is the addition of tapas of initiature . One of the first distinctions patrons will dishe, to the ment. Derived from Spanish

thing they want, from filet mignon to pork choos of seafood, and not fill up on any one thing. It really allows people to try a variety You can eat saything Customers can go of food without having to pay the high-end They have a lot of these in the cities now, with these tapes items," said Parrott. into places and have small portions of any price for an entire meal.

Prices for tapas plates can start from \$6 to \$8 and run up to about \$14.

zpas," said Strowies. "I haven't before, but planes of different binds of food, instead of "I'm very exerted about working with we extent a lot of them. The opportunity for Hotel total with a play or one, is a great concept. I think people will somebody to come in and get three different

Here We Go Again

Opening for the Season! Friday, May 9th 4:30pm, Saturday, May 10th 8:00am. erving Mother's Day 12:00pm - 9:00pm

Food For Over 45 Years Great Service, Great

Il the trininings, including fresh rom fresh seafood to roast

to the residents of the Indian River School District Iving in the 5th voting district:

districts 2007 accomplishments to a group of our legislareal sicces. Dr. Shear Builling gayes summary of the perving on the IRSD Board of Education during a time of I am writing this letter on beleat of Mrs. Dorna Mitchell Mrs. Mitchell and I have had the horior and privilege of and myself to ask for your yole in the upcoming IRSD. tors which included some of the following accolades: school board alections, to be hold on May 13, 2008.

Mrs. Mitchell and Late in Representation out the builda moving target in terms of not knowing how touch the ings or any classicom personnel to achieve these cuts. state is going to require the district to cut spending. We, funds. We have not been given an exact figure as of yet, programs in order to give back to the state the required are faced with the possibility of cutting personnel and big we think it will be a substantial amount.

To the residents of the Indian River School District living in the 5th voting district:

I am writing this letter on behalf of Mrs. Donna Mitchell and myself to ask for your vote in the upcoming IRSD school board elections, to be held on May 13, 2008. Mrs. Mitchell and I have had the honor and privilege of serving on the IRSD Board of Education during a time of great spicess. Dr. Susan Bunting gave a summary of the district's 2007 accomplishments to a group of our legislators which included some of the following accolades:

- Ten Indian River schools have been rated as "superior" by the state of Delaware;
- · Indian River's two high schools have been rated as superior by the state of Delaware;
- The district's third- and fifth-graders are rated first in the state in reading and mathematics;
- The district's eighth-graders placed third in math and fourth in reading in the state;
- Based on our outstanding DSTP performance, the IRSD has five National Blue Ribbon Schools; Frankford Elementary was recognized for the Intel Scholastic Technology award;
- North Georgetown and Long Neck Elementary Schools were awarded State Distinguished Title I awards:
- The counselor at Phillip Showell Elementary was selected as the Delaware Elementary Comselor of the Year;
- Indian River High School received a successful accreditation report from the Middle States Commission on Higher Education.

One legislator's remarks were, "It takes several things to contribute to this type of success and one of those. things is a good board making good decisions."

The IRSD has shown great success; but we still have, some challenges to address. One challenge is the financial situation the State of Delaware is in at the present time. The IRSD board of education has been asked to h a moving target in terms of not knowing how much the state is going to require the district to cut spending. We are faced with the possibility of cutting personnel and programs in order to give back to the state the required funds. We have not been given an exact figure as of yet, but we think it will be a substantial amount.

Mrs. Mitchell and I are in agreement not to cut the buildings or any classroom personnel to achieve these curs. We feel there are other areas that can be cut in order to cover the required amount and we would be diligent in looking for these areas.

Another challenge is the issue of "the Board Prayer." Mrs. Mitchell and I stand firm on the IRSD board of education's ability to have prayer before each regular board meeting as has been the custom of our Board of Education for years. There are some candidates, if elected, who would vote to "just sit down and be quiet" and let such organizations as the ACLU intimidate the board into submission.

Mrs. Mitchell and I are law-abiding citizens; however, we have and will continue to vote to fight for prayer before board meetings until such time as the law prohibits such action. As of today, it is not miswful to do so and we will fight to keep it that way.

Donna and I would like to thank the residents of yoting district for the opportunity to serve these past years. We think our pass records apend attaines of our ability to make good decisions for the angenia, shall at taxpayers in our district

If you would like to have board members who are gen ninely concerned with the edication of our youth, as well as making sure we get the best bang for your hard carned ter dollars, and members who will stand from for our beliefs, then you need to re-elect Donna Mitchell and Reggie Holms to the IRSD Board of Education on Tucoday, May 13, 2008.

Remember, a vote for Helms and Mitchell is a vote for continued success

uk you and GOD bless the IRSD anna Pritchell

TAB 18

ect school board members Tuesda

Coastal Point

Staff Reporter

The Indian River School Board will be filling three seats next week in Districts 4

isind 5, in elections on Thesday, May 13

dates will contest senting District 4: Christopher A. Three candi-Harold I. Walters, for a term repre-

Mitchell Voters residing in District 5 can vote for two candidates and should report to

Selbyville Middle School at 80 Bethany

Road in Selbyville to cast a ballot.

White, and incumbent board member Dr. . Donald G. Hattier. Ballots can be cast by School at 120 Atlantic Avenue in Ocean School, located at 29772 Armory Road in Dagsboro, or at Lord Baltimore Elementary Two scats are up for grabs in District 5, as Sharon L. Brittingham runs against incumbents Reginald L. Helms and Donna M. District 4 residents at Indian River High

Affidavits must have been submitted

years of age. Proof of identity will be

person in the Office of the Department of tion-and-answer series this week, each of the District 4 and 5 weighed in on recent issues in the Indian River School District, includers, so those who have not already requested theirs will be unable to vote in this election. The deadline to vote an absence ballot in In the Coastal Point's traditional quessix candidates for the three available seats in Elections is May 12 at noon. All three seats (one in District 4 and two in District 5) have three year-terms on the board, starting July 1. Incumbent Nina Lou Bunting was unopposed in her district and Voters must be a born fide resident of the Indian River School District in the district in which they are voting, a citizen of the United States of America and at least 18 pible voters can mail out absentee ballots. Friday, May 9 will be the last day that ediwill be seated for another three-year term.

required at the voting.

dum,

ing religion settlements and policies, funding and the upcoming current-expense referen-

Why does it need to change now? There is and the authorization for the Christmas tioned in the 1876 legislation that gave the day off. Our community has celebrated this no legislation or court case that mandates Christmas, as does every major legislature, break was one of the first of many federal as Christmas Break since time immemorial. holidays that have followed. It was men-

As to Easter items: Boy, what a snafn. It tems be eliminated. The e-mail from the superintendent was interpreted by each school somewhat differently and in the this. However, when it takes a court case to happen in another federal district, went to public's eye played out poorly. I understand determine that a school-sponsored Easter egg hunt is not religious but secular (this did was never intended that all Easter-related wo levels of court) it is understandable that

See HISD Page Se

as a liaison between the public and the in general. Hattler Donaid

District 4

why? Specifically, does the board need to Q. What is your position regarding the changes in the district's religion policy in the school catendar and policies deal with religious periods throughout the year (i.e. recent years and months? Should additional changes be implemented? If so, what and change its current policies regarding how Easter-associated items prohibited in Christmas break changed to Winter Break, Q. In your opinion, what is to-day basis, in A. Reviewing and helping to decide on the role and purterms of the edupose of the school cation of the disboard on a day-

A. My fellow board members and I worked for many months to get these polidents more flexibility than they have ever districts. All adopted policies are in line with existing federal case faw on student cies approved. I feel that they give our stuhad, and certainly more than many school and teacher rights.

called on it and can do artwork with a Christian theme without the teacher being about Jesus in our schools without being able to yank the picture, as has happened in shother state recently (as reported on WND.com) For that matter, if a student independently of the district wants to offer schools, the administration and government * foolding at the IRSD policies as models for in owners. themselves. For instance, a student can write a prayer at graduation, he or she can. The student his a right to free speech that can-Many Delawate school districts are now not be infringed upon.

I think that while the suit is still active Besides, after two years of work, these are that additional changes are not a wise idea. pretty good as they are.

Easter Break (when it coincides with Easter; otherwise, it is rightly called a As to changing the school calendar, we these holidays what they are, Christmas and Break). Congress breaks for as a board fought to keep the right to call

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nyriad of new educational ideas, and acting

assure traditional values don't get lost in the

(over 1,000 since the year 2000), helping to

bers of students over the last several years

textbooks, curriculum, policies such as

trict's children?

drugs, dress, advising and guiding the financial decisions, guiding building needs for the rapid expansion that we have in normMANNI Ann's Intorion

we as board were extremely gun-shy. In the future, Easter and the bunny will be back, as before - at least if I have anything to say about it. We have collected the data and cases needed to withstand scruting.

dled the lawsiit and subsequent settlement Should the board's prayer continue to be O. How do you think the board hanwith the Dobrich and "Doc" families? Should the district have made accommodations or settled the suit sooner or held out? pursued in the court system? Should it be eliminated or should the practice continue?

bro main things that they asked for were to stop prayer at graduation, at least that type into two parts, one policies, one prayer before the board. The Dobriches wanted us policies, without us having an attorney as rell. This was a non-starter. Second, the ponsored by the schools, and to stop pref-A. As you know, this case was separated to sit down with their attorney and write

in three months (which is the time it takes laws on schools districts) and the Bible Club treatment was stopped within days of students. Both of these were changed with to get policies changed per the operating coming to the district's attention. They filed rential treatment for the SMS Bible Club suit months after we made the changes.

Among other demands, the other side wanted was that our religion policies never be changeable. This would have tied the board's hands and was rejected. This whole As to accommodations, we did as they issue would require a separate interview to requested prior to the suit ever happening. go over completely.

opened their board meetings with a prayer to solemnize the proceedings since at least the early 1970's. More than likely, meetings before then did as well. It simply was not an ly as a whole supports the idea. I have a ty and has been for many generations. Why The Indian River School District has graduation booklet from 1936 and a Rev. ing class of Lord Baltimore High School. This was part of the fabric of the communiissue in the earlier days, since the communifeith offered benedictions to the graduat-

Document 284-3

"Being a new mom myself," continued

shouldn't be one special day to honor your

Spirits & Remon

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Configured from page 45

mention of religion or prayer in our lives in

I believe that there is a segment of the copulation that is trying to climinate any

Coastal Point

general, and not just the schools. We have

all been tolerant of other ideas, but that tol-

very things that our forefathers held dear.

Ann Marie, who, like Colleen, has the other than in the middle somewhere (in unique perspective of being something her case, the youngest), agreed. I believe that what the board is doing is erance is now stripping us in our lives of the

Case 1:05-cv-00120-JJF

"You can always turn to our mom for remember, I received a postcard in the mail congratulating me on my A in anything," explained Ann Marie. Whether it be help on an English paper, her famous ice te2, or just someone to talk my life and continue to do so each day. She is an inspiration to me and to all my siblings. It's the little things she does to that make you feel special. One day, I to — I've been learning from my Mom all Algrebra. appropriate by those that actually wrote the document as opposed to those people from today trying to reinterpret or redefine what fre Founders have hired not one but two chaplains with in days of passing the constitutional and would be recognized as the Founders meant, Why otherwise would the Northwest Territory act to exclude Constitution and why did they not modify

something like her. I remember her saying Ann Marie, 'I hope I can someday be something funny one Mother's Day about it being like any other day, that there Articles of Conservation and specifically religion. The first Congress reauthorized the bill without changing the language That act was originally passed under the called on the schools to teach morality and regarding teaching and schools.

reaching religion in schools?

Should the practice continue, yes. Should

So, as life comes full circle, with the dren, I remember the hand-me downs remember the stories of protests and the births of as many grandchildren as chiland homemade cakes, and smile. I morn — it should be every day!". pickets, and I'm proud. See IRSD Page A7

BIG NEWS

BIG NEWS *

BIG NEWS ★ BIG NEWS ★ BIG NEWS ★

education and where it can take you. The The fact the she had a life outside of our family taught us the importance of fact that she baked those cakes from ents within us to live the life we want to ive. The fact she bought those clothes that had been worn by someone else showed how to survive on little and what scratch taught us we have all the ingrediwas really important in life - family.

Life's lessons are simple. Who needs a

; .

RSD

Continued from page A2

we defend this in court, yes.

Q. What are your opinions on the issues in the 2008 current-needs referendum set for May 22. operating initiatives, teacher salaries and full-day kindergarten? Should rarpayers have to pay for these items or should the state or school district come up with other ways to pay for them?

A. • Operating initiatives: This is a must-pass for us. Since 2002, the state has climinated a total of \$6 million from the school budget in our district alone. At the same time, salaries and other employment costs have risen dramatically. We have had to change and strip programs for years and with the new curs. \$2.1 million for FY '08-'09, on top of the current aheady made cuts, with at least that in '09-'10 coming), we are going to be hard pressed to have money for programs and even to retain teachers. You carit keep cutting funding and expect the same good product.

The feels have also cut funding, while at the same time increasing mandates (No Child Left Behind comes to mind). Feeleral programs have been held at the same levels or cut every year since 2002. Our Hispanic population has increased from 1.7 percent in 1990 to over 19 percent now. We are not being given adequate resources to educate and bring many of those children up to the levels needed. The reality is that the state will not come up with full funding.

 Teacher solaries: Our teachers are the heart of what makes education in the Indian

River School District work. We are working hard at this time to just be able to keep the teaching force as it is given the above listed cuts. As you know the state is not giving any raises this year to anybody. We are trying to get a modest 2 percent increase to belp with rising costs.

• Full-day kindengarten: All the research.
that I have seen indicates that full-day kindengarten will make a difference in the most vulnerable children that we have in the district. For those children that we have in the district. For those children success and failure in life. Not all kids will need this, and for those children it ought to be a choice, and not mandatory.

Several of our local elementary schools have pilot programs which have done quite well as a choice, and if part one of this referenchin passes, we ought to have the funds to continue those programs if and when the state discontinues their support. The state has tried to push this one off on the local districts financially since the idea first came districts financially since the idea first came

Having said that, the talk right now is that the state cart fund their side of the equation and this could be a most point. We cannot afford it on our own. And even if the referendum question does pass, we would still be short several million dollars.

Should the residents pay for these: Good question. I feel that the state has a responsibility to fully fund their obligations. We are generally responsible for 35 to 40 percent. They really need to step up to the plate to fund us. However the reality is that they can't. In the meantime, we have children to educate. You have to have the funding from somewhere. This is the only method that we currently have available to ask for support.

Supposedly, the slots money goes to edu-version; I think the promise was that it would the supplement the money already given. In yeartuality it appears that they (the state) simply reduced the state portion by whatever I he slots brought in and took that money for other projects, like the Indian River Inlet it Bridge or extra road repairs in the northern tend of Delaware.

We could have a tax increase on income, which is not good for the economy in general, or we could reappaise every house in Delaware and thereby generate millions as well. That, in particular, is a backdoor method where the public has no choice but simply gets stuck with a higher tax bill. At least with referendums, there is a vote and it is public. That is why I support what we are trying to do with this referendum.

If you or anybody else can come up with other ideas I am willing to listen.

On another note: The IRSD told the public in the 2000 and 2002 referendums we would modernize and rebuild our buildings, essentially all of them. We started with two new high schools for a total of around \$70 million, which included the sports field transfer of \$2.1 million in surpluses we had accumulated through careful investment (another referendum by the way).

Cape is building one high school for \$75 million just five years later. We built two for \$70 (million). And, yes, the state shorted us on that project as well. We had enough money in those referendums to refurbish, air-condition, technology update, plumbing change, rewire and just generally fix up virtually every building.

We are now down to three, Philip Showell, John M. Clayton and Frankford. Within three years, these will be finished as

well. This was something that was promised the public and the board has delivered. And, yes, the state shorted us there also. This is the largest total refurbishing project in IRSD history, totaling two new buildings, eight older buildings and new roofs on three buildings (which are under-budget at this time).

During that same time, we have some of the highest test scores in the state and have been recognized through our the United States as a good school district. The principal of Frankford, Duncan Smith, was selected several years ago to sit next to Mirs. Bush at the State of the Union address to represent the success in his building and the district in general, quite an honor for a small nural district. Our middle school, SMS is looked at as a model for other middle schools in the state. I could go on and on.

Q. What do you believe you offer as a potential member of the Indian River School Board at this time? What would be your goals and priorities as a board member, if you are elected?

A. I have been on the Finance Committee of the IRSD since 2000. I was on that committee for two years before becoming a board member. I have learned more about school financing than I ever cared to know but had to learn it to make proper decisions. As a board member you can't just come up with ideas, you have to know how to pay for them and what realities there are.

When I first joined the board curriculums were not aligned through out the district which was true for most districts in the

See IRSD Page A15

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Continued from page A7

We still have three buildings to finish and I have been in on that since the beginning. In the case of Indian River High School I was part of the advisory committee for science state. I participated in that alignment process to where we are now standardized. in the main design of the building.

northern end to compliment the expanding increase participation in the music and arts other kids. We need a better program in the etn exd is progressing better than it has in I have been working for many years to programs, since research tells us that those kids in music do better on average than band at SCHS. The program in the south-

district has become a priority, one that is supplementing the reading programs in our paying off in better scores and better educated students. I will continue to support Through the efforts of many people, and help find funding for them once the state pulls its support as it plans to.

We will be facing more growth in this been able to guide and shape where we are now. No one board member can do much without the support of his/her fellow board members, but I have endeavored to work with, educate them and be educated by district in the next three to five years. I have been part of the planning process for the last six years and, as part of a terrific board, have them in the needs of the district.

child from the IRSD. My daughter has have three more to go. I feel passionately Lastly, I am about to graduate iny first decided to become a teacher as a result of her positive experience in this district. I still about public education and its benefits. I want the best for my children and by extension for everybody else's children as well.

surpose of the school board on a day-to-day pasis, in terms of the education of the disrict's children?

help to pay for these initiatives. This is not limited to the tarpayer, the school district or

the state. This should be a shared expense.

in the state. I believe that everyone should

COASTAI POINT

(IRSD) and address any of their concerns $m{A}$. The role and purpose of the school idents of the Indian River School District board on a daily basis is to listen to the reswith members of the IRSD.

why? Specifically, does the board need to changes in the district's religion policy in changes be implemented? If so, what and change its current policies regarding how the school calendar and policies deal with Q. What is your position regarding the recent years and months? Should additional religious periods throughout the year (i.e. Christmas break changed to Winter Break, Easter-associated items prohibited

school system and will serve District 4 to

improve the IRSD. My goals and priorities are to listen to the residents of the IRSD

and make their voices heard.

eral knowledge of the community and the

educational system, I believe I have the gen-

A. As a lifelong IRSD resident, a former RSD employee and an alumni of the IRSD

> has made the necessary changes regarding the religion policy. I think the names of the throughout the State of Delaware public A. It is my understanding the district proposed breaks should be universal school system.

with the Dobtich and "Doe" families? ions or settled the suit sooner or held out? Should the board's prayer continue to be O. How do you think the board handled the lawsuit and subsequent settlement Should the district have made accommodapursued in the court system? Should it be eliminated or should the practice continue?

firsthand knowledge of the particulars of mation to answer this question. Not having A. I don't have all the pertinent inforthe case it would not be fair for me to judge either side.

salaries and full-day kindergarten? Should expayers have to pay for these items or Q. What are your opinions on the issues in the 2008 current-needs referendum set for May 22: operating initiatives, teacher should the state or school district come up with other ways to pay for them?

tor a memorable

Q. What do you believe you offer as a potential member of the Indian River

School Beard at this time? What would be

your goals and priorities as a board member,

if you are elected?



2 critrees (Limited sizes & colors): Free logo t-shirt with purchase of

Locals Night & Gournet Burgers

Q. In your opinion, what is the role and

Christopher White

purpose of the school board on a day-to-day

basis, in terms of the education of the dis-

Complimentary all jumbols crab dip with purchase off? (No other discounts apply to adve Sunday

of the school board or any public office is to

be a voice for the people and do the right thing for the students of our district.

Specifically, to be successful the board must

enact worthwhile educational policies,

ensure we have the best personnel to lead the district into the future, provide an opti-

A. In my opinion, the role and purpose

rict's children?

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> student succeed in their desired goal, be accountable for the decisions and policies

mal learning environment that helps each

See IRSD Page A22

cies. In summary, we can do the right thing

we set and be vigilant with the fiscal poli-

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ers, now mothers; they can only now appreciate all the made and all that who does not have ag one of the older lent itself to giving ding and appreciaher.

n myself, but being I feel as though I lof taking care of felt like a chore or I to do to help out.

It little kids to the

ris were born, my in a row — somers saw as a blessing, yy four more girls.
e oldest boy and n's brother, accordner — but that's ned that my mom the of us. And that we are all adults, ngs.

her day, when she



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funny one," gets serious when talking about our mom. She said growing up in a large family was like having "built-in friends." and I can only pray that I can be like her when I 'grow up.' We love you, Mom!"

See MOM Page A6

PLEASE RE-ELECT



Dr. Harrier has been on the Indian River School Board for the last 6 years and on the Finance Committee for the last 8 years. During that time the Board has renovated 8 buildings, built two new high schools, and is preparing to renovate two more schools and potentially build a new elementary school. At the same time, the Indian River school system has been held up as a model of success in academic achievement through our the state of Delaware. Our middle school achievements are being copied by other state middle schools. All of this while facing continuing budget declines. The experience I have gained in being on the board will be needed to face the upcoming budget challenges imposed on us by the state.

I have supported:

Traditional community values, Including: Prayer before board meetings music & arts,
Adding extra teachers where needed, Teacher and leader development,
Continued ROTC presence in both high schools, Development of sports fields at the
new high schools, Development of practice fields for sports like soccer,
Ingram's Pond for environmental education, truly unique
Supported bus driver mileage increases at the state level,
Supported all day kindergarten as an option.

I have four children in the district, by trying to get the best education for them.

I am also trying to get the best education for all other children as well.



RE-ELECT DR. HATTIER ON MAY 13, 2008

people wouldn't dream of starting your own master's degree with three kids in college, but she did it."

Karen Adams, the third oldest, has tender thoughts of being the "favorite," as we all know she is. (Just kidding — sort of...)

"Mommy used to say every family should have a Karen — this is when I was about 2 or 3, and I remember saying, 'But you would have the real one!' I remember giving her a hard time every time she would tell us she was pregnant again — but I am so glad she didn't stop at five or six kids. I wouldn't trade coming from a big family, [there was] always someone to play with or fight with or hang out with. Now that I am a mom, I can appreciate her even more — her energy and ability to love us all equally. I remember her taking five or six of us to church alone! Imagine. I love her."

Many of my sisters, now mothers themselves, shared that they can only now truly understand and appreciate all the sacrifices our mother made and all that she did for us. Debbie, who does not have children, said that being one of the older kids in the family has lent itself to giving her a better understanding and appreciation of the role of mother.

"Not having children myself, but being one of the older kids, I feel as though I had that experience [of taking care of children] and it never felt like a chore or like something you had to do to help out. You wanted to take the little kids to the park or play with them."

After the three girls were born, my parents had two hoys in a row — something my mother always saw as a blessing, as they were followed by four more girls.

Brian Fleming, the oldest boy and fourth child, (and Kevin's brother, according to my grandfather — but that's another story) explained that my mom can only handle so much of us. And that she still, even though we are all adults, worries about our feelings.

"How about the other day, when she said, I love it when you are all here. Trust

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IE CONTEMPORARY CRAFTS

DAR TYPE TEAL

me, I don't want it every day, but it is nice every now and again.' Now that is honesty, if not anything else! And, before, when she was talking about going on a trip with just Dad and she asked if that was selfish of them. For someone who has been so selfless all their life, she deserves a trip with just her husband!"

Kevin Fleming, "the middle child," put a new spin on what it was like growing up in such a large family.

"Having nine kids, Mom and Dad always made us feel important. It's nice to be in the spotlight as long as we weren't being held by the police or something," he said with a laugh. "The distraction of eight siblings certainly allowed you the freedom to be left pretty much alone. But they always seemed to be at important events or games even if there were seven other kids intow."

Amy Hobbs, the sixth child, and "the funny one," gets serious when talking about our mom. She said growing up in a large family was like having "built-in friends."

"I always thought Momning knew everything. I'm still amazed now when I talk to her how much she knows! And no matter how bad something seems, if I talk to her about it, I feel better. Now a mother myself, I am increasingly aware of how much I would like to be like her. She's a great role model and someone I want to be when I grow up."

You've heard of the second and third child getting the shaft with picture-taking? Well, nobody even knows what Elizabeth Williamson, the eighth child, looked like until she was 3 years old, because there are no pictures to document her life until then. But she has found it in her heart to be forgiving.

"My mom is indescribable," said Elizabeth. "There aren't enough words. She is a wonderful woman, mother and role model to people everywhere — not just her family. Her love is unconditional and I can only pray that I can be like her when I 'grow up.' We love you, Mom!"

See MOM Page A6

PLEASE RE-ELECT

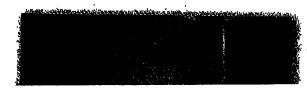
Dr. Harrier has been on the Indian River School Board for the last 6 years and on the Finance Committee for the last 8 years. During that time the Board has renovated 8 buildings, built two new high schools, and is preparing to renovate two more schools and potentially build a new elementary school. At the same time, the Indian River school system has been held up as a model of success in academic achievement through out the state of Delaware. Our middle school achievements are

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I have four children in the district, by trying to get the best education for them, I am also trying to get the best education for all other children as well,



Continued from page A60

productive citizens.

candidate to continue on the trict of the IRSD to come out on tion program and the continued improvement of our test somes are some of the issues I would like to see to fruition. I would like to ask the residents of the 5th disthe 13th of May to vote and if they think I would make a good The prayer issue, the renova-IRSD board of education, would appreciate their support.

Donna Mitchel

District 5

Q. In your opinion, what is the role and purpose of the school boaird on a day-to-day basis, in terms of the education of the district's children?

district and establish a clear improvement. The board acts as a istration that we are responsible to oversee. Our purpose is always. Board is to set policies and act as vision for the district's continuous to ensure that our children receive A. The role of the School a governing body to guide the laison between the community that we represent and the adminthe best possible education. Q. What is your position regarding the changes in the district's religion policy in recent tional changes be implemented? years and months? Should addi-If so, what and why? Specifically,

trict, especially since the board have hindered our ability to funcpart of the lawsuit was agreed saddened that the Dobrich and Doe families felt they had to take such action against the disinitially acted to address their concerns. I did vote to not accept the first settlement offer because there were so many demands that were unacceptable and would tion as a school board. Eventually, a settlement concerning the first

it was a good thing, because in my . sions when voting. firm on our right to practice this. In retrospect, I am not so sure resolved until it goes all the way to the Supreme Court. I say this because we still have teachers and one of another faith or culture. As for "The Board Prayer," I stand time-honored tradition. We are an elected body and are afforded. the same rights as our senate, opinion this matter will never be staff who are fearful that anything they say or do could be misconstrued as insensitive to somecongress and Supreme Court.

operating initiatives, teacher salaries and full-day kinder-A. The decision to conduct a garten? Should taxpayers have to pay for these items or should the O. What are your opinions on needs referendum set for May 22: state or school district come up with other ways to pay for them? the issues in the 2008 current-

referendum was forced upon the ment full-day kindergarten This would require additional board, due to the state's unfunded mandate for all schools to implebeginning September of 2008.

time? What would be your goals and priorities as a board member, if you are elected?

Coastal Point

board for three years has given me hear all dialogue brought to these meetings because I believe it A. Having served on the valuable experience. During the last two years, I chaired the Policy other board members, despite the fact that I was not required to be there. I consider it important to committee meetings chained by helps me make informed deci-Committee and attended all sub-

Board For three years, I have also attended the state meetings and workshops in Dover, where I new programs in our state. For learn about upcoming issues and the last two years, I went to the School National .

enable me to see possibilities for. Florida where I compared notes and gained valuable insight from The classes and workshops conducted by successful districts new programs and direction for the future of the Indian River My goals would include a board members of other states. Conventions in California and School District.

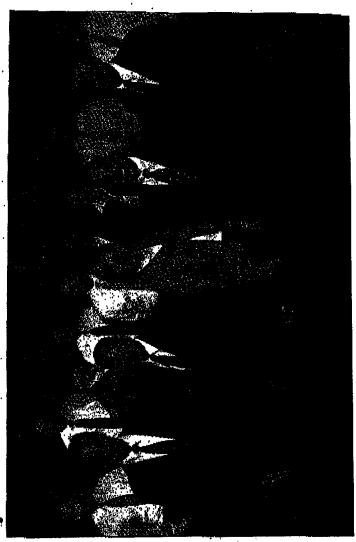
offered programs to students who also like to see our own Scope Program in the Indian River to house our discipline problems and get them out of the regular ochnical-trades school to replace the county vo-tech that once were not college-bound, I would District, which would allow room

we have to keep up if our students happen. Technology is necessary and school setting.

Physical education has been betes and health issues being at ry. I am a firm believer that pubic schools should have a strong emphasis on the basic subjects, Ignored, resulting in obesity, dizan all-time high for young peoare to compete in the 21st centuence, history and geography. including sports, music, 2rts, scibut offer other things as well

Finally, I hope to see the state resting go by the wayside so our teachers can stop teaching to the test and have more time to work these other subjects back in. Our children need a well-balanced education.

These are some of my visions for the future and I am willing to work hard to help make them



to oversee, Our purpose is always. STREETON THAT WE ARE RESPONSIBLE to ensure that our children receive the best possible education.

O. What is your position regarding the changes in the district's religion policy in recent tional changes be implemented? does the board need to change its current policies regarding how the school calendar and policies deal with religious periods Christmas break changed to Winter Break, Easter-associated rears and months? Should addi-If so, what and why? Specifically, items prohibited in schools)? Year the throughout

A. As chair of the Policy Committee, I can assure you that many long hours went into revising areas of our religion policy. Always taking into consideration the advice of our attorney, we in compliance with the law and also that we preserved our rights under the First Amendment As far as I am concerned, we do not to make any further worked to make sure that we were changes.

Dobrich and "Doe" families? the board's przyer continue to be pursued in the court system? O. How do you think the board handled the lawsuit and Should the district have made accommodations or settled the suit sooner or held out? Should Should it be eliminated or should subsequent settlement with the the practice continue?

A. I joined the board after the lawsuit had already been filed and

pay for these items or should the. garten? Should taxpayers have to state or school district come up with other ways to pay for them?

allow the taxpayers to choose if not have the money to implement his program, so we decided to hey wanted to fund it. I personally disagree with non-funded A. The decision to conduct a tional supplies. Our district did referendum was forced upon the kindergarten This would require additional classroom teachers and instrucboard, due to the state's unfunded mandate for all schools to implebeginning September of 2008. full-day mandates. ment

anks very low on the pay scale and we often lose good employees Teacher salaries have been an ongoing concern. Indian River to bordering districts who can

leaful if the state would fund these things, but the reality is the in return. All these initiatives are the reality is our district does not he referendum will bring these iving them the opportunity to "Operating Initiatives" is an year from us and yet expects more needed items. It would be wongood and have merit; however, issues directly to the taxpayer, decide which, if any, of these initiatives they are willing to supongoing expense with many state continues to take more each nave the funds to support them.

O. What do you believe you offer as a potential member of the Indian River School Board at this

Lasting relationships are built on commitment.

Over a century's worth of economic cycles have come and gone since we first opened our doors. And throughout, a hallmark of our heritage has been our commitment to meet the credit needs of individuals and businesses in the communities we serve—a commitment that remains steadfast today.

uncertainty. It is what our clients have come to expect-and should always Stability of commitment matters in a relationship, especially in times of expect—from Wilmington Trust.

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Commercial Banking 302.651.1725

Rich Conway

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My goals and priorities:

tion/apprenticeship programs in · Develop internship programs cooperation with local businesses.

trict to recruit and retain qualified

I would be doing the school

atinued from page A58

rict and the community a seriinjustice if I resorted to per-

While principal of Frankford Elementary, I personally wimessed

The lack of a competitive salary scale makes it difficult for the dis-

Sussex County school districts.

ndian River's starting teacher salaries rank eighth out of the nine

Tay-9, 2008

manity agencies and local busi-

· Ensure equity for schools

budget cuts.

 Develop policies and procedures which reduce lawsuits and

with the greatest needs.

programs (e.g. environmental, outdoor learning, vocational, creative arts, performing arts, agricultural, health care, early childhood).

· Recruit and retain quality

litigation against the district.

Ensure competitive salaries

educators.

Increase paraprofessionals

for all employee groups.

and other learning support work-

ers in the classroom

student enrollment and plan Anticipate growth and loss of

Document 284-3

O. In your opinion, what is coard on a day-to-day basis, in terms of the education of the disthe role and purpose of the school pict's children?

· Ensure that money reaches

· Build stronger parent-teacher

and shared decision making.

· Explore creative methods of funding schools in light of recent

the classroom.

A. The school board is approving the district budget and approving or not approving reccurriculum, and program adopresponsible for setting policy, ommendations from the adminstrative staff in terms of staff, tion for the education of our stu-

See IRSO Page AGO

ESTATE AND CONTEN

Coastal Point

 Support the learning and Develop vocational educagrowth of our all of our students.

in cooperation with various com-

Support quality unique school

Left Behind and Accountability egislation require our students to

better prepared than ever. Fulllay kindergarten provides stu-

parten. The demands of No Child

the benefits of full-day kinder-

w they handled a situation of

al attacks on the board and

e access nor did I have access to

As far as I am concerned, the e is seitled and it is time to we on. I cam only thank "God" the lawsuit has been settled

of the particulars of the case,

ich I was not inwolved. I do not

scootingly.

ment gap for our at-risk students

the district can focus its time

resources on educating our lents. I think it is very difficult e a board member and dewte r time to public service when

while providing enrichment and

stimulating programs for our aver-

rams that can close the achieve-

lents with accessibility to

ge and gifted students, which will anable them to better compete

· Support parent organizations at every school.

Increase parent involvement.

funds the school system. Districts.

are bombarded with state and fed-

As far as the board's right to

second guess the current

must develop a plan that fully

I also believe that the state

zlobally

teone is second guessing your

ires and actions. Again, I will

RSD SD

Continued from page A59

Q. What is your position regarding the changes in the district's religion policy in recent years and months? Should additional changes be implemented? If so, what and why? Specifically, does the board need to change its carrent policies regarding how the school calendar and policies deal with religious periods throughout the year (i.e. Christmas break changed to Winter Break, Easter-associated items prohibited in schools)?

A. The Indian River School District Board of Ed is comprised of (10) law-abiding citizens, who take their responsibility

very seriously. When presented with the possibility our policies may not be "up-to-date" with current state and federal law, we investigated, formulated; and adopted new policies to bring our district into compliance.

We have been advised by our attorncy(s) that we are in compliance with state and federal law. In the Dobrich settlement we stood firm on the issue of Christmas break and "Easter break" being placed on our calendars and on our school signs. As one member of the IRSD board of education, I will continue to stand firm on these issues.

Q. How do you think the board handled the lawsuit and subsequent settlement with the Dobrich and "Doe" families?

Should the district have made accommodations or settled the suit sooner or held out? Should the board's prayer continue to be pursued in the court system? Should it be eliminated or should the practice continue?

Coastal Point

A. Contrary to the claims of alleged discrimination, when Mrs. Dobrich approached the board with her concerns, the board addressed her concerns and adopted new policies accordingly. In my opinion, the board acted responsibly and did exactly what a board should do. Perhaps the prompting by outside groups, the possibility of obtaining monetary gain, may have clouded the judgment on their part.

As one board member, my opinion is we should not have settled; but we should

have gone to court and let the courts decide the case. As it turns out, the district made a settlement with the Dobrich and Doe families, but we have not settled anything. There are people who are still unsure of what we should and should not do in the district.

[Should the board's prayer continue to be pursued in the court system?]

Absolutely! I believe in the freedom of religion; not freedom from religion. This is one issue I will stand up for and not waiver.

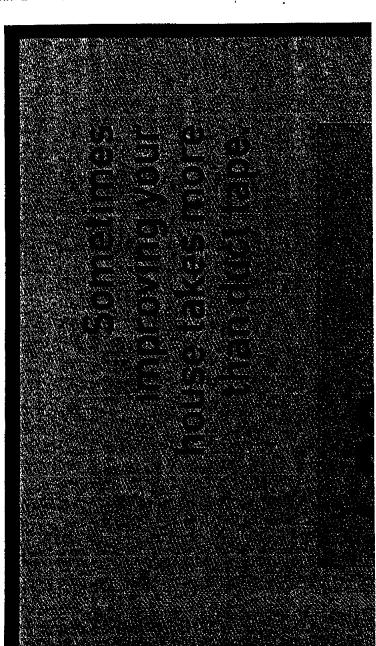
The practice of beginning our regular

The practice of beginning our regular meetings with prayer should be continued for a very good trason. Whenever we enter into anything of great importance, we should invoke the wisdom and guidance of Deity. I am not trying to evangelize, or promote any religion; I am simply asking, in my case, for wisdom to make good and sound decisions for our district.

Q. What are your opinions on the issues in the 2008 current-needs referendum set for May 22: operating initiatives, tracher salaries and full-day kindengarten? Should taxpayers have to pay for these items or should the state or school district come up with other ways to pay for them?

A. We are planning to adopt new curriculum, which in turn would require new textbooks and supplies. At the present time, because of all the givebacks the state requires, the increase in energy costs, we do not have the adequate funds for books and supplies.

In our district, we have some of the best teachers in the state, if not the nation. As well as anyone else, our teachers expect a yearly raise. The district, for the above reasons, does not have the adequate funds for staff raises. Each taxpayer will have to decide what they are willing to support and what they feel is excess.



well as anyone else, our teachers expect a staff raises. Each taxpayer will have to decide what they are willing to support and yearly raise. The district, for the above reasons, does not have the adequate funds for teachers in the state, if not the nation. As what they feel is excess.

winced this is really needed. There are as many opinions as there are stars in the sky what they will support. As far as full-day decide if this is something they are willing I voted to allow the public to tell me kindergarten is concerned, I am not conon this issue. Once again, the public will to support.

state has continually sent down mandates; by the state. They expect each district to this philosophy. If the state mandates the however they have not always been funded raise taxes by way of referendum to secure Since I have been on the board, the these funds. I personally do not agree with programs, they should fund it also.

School Board at this time? What would be Q. What do you believe you offer as a potential member of the Indian River your goals and priorities as a board member, if you are elected?

trict has accomplished. I have had the opportunity to serve the IRSD for these my tenure, the IRSD has continued to es, and to eventually become positive and A. As a candidate for the IRSB, I bring to the table 17 years of experience. During improve in all areas of education. Our test scores and the many accolades that our are indicative of the great things our dispast 17 years and I confinue to have "a servant's heart" and the willingness to help students, teachers, and staff have received our students to be successful in their stud-

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ncluding sports, music, ar ence, history and geogy Physical education has 5 ignored, resulting in obesit betes and health issues be

in all-time high for young

children need a well-bab test and base more time to hese other subjects back in esting go by the wayside Finally, I hope to see the teachers can stop teaching

These are some of my y for the future and I ain will work hard to help make education.

Nay 9, 2008

ime? What would be your goals and priorities as a board member, if you are elected?

meetings because I believe it board for three years has given me rainable experience. During the ast two years, I chaired the Policy. act that I was not required to be there. I consider it important to near all dialogue brought to these A. Having served on the committee meetings chaired by other board members, despite the Committee and attended all subhelps me make informed decisions when roting.

For three years, I have also School Board attended the state meetings and earn about upcoming issues and new programs in our state. For the last two years, I went to the norfashops in Dover, where I National

Conventions in California and Florida where I compared notes and gained valuable insight from board members of other states. ducted by successful districts enable me to see possibilities for new programs and direction for the future of the Inclian River The classes and workshops con-School District.

My goals would include a technical-trades school to replace the county vo-tech that once offered programs to students who were not college-bound I would also like to see our own Scope Program in the Indian River District, which would allow room to house our discipline problems and get them out of the regular

we have to keep up if our students: Technology is necessary and school setting.

Coastal Point

initially acted to address their rict, especially since the board concerns. I did vote to not accept and Doe families felt they had to the first settlement offer because were unacceptable and would part of the lawsuit was agreed take such action against the disa settlement concerning the first vas saddened that the Dobrich there were so many demands that have hindered our ability to function as a school board. Eventually, IDOU.

> tion program and the continued improvement of our test scores are some of the issues I would like to see to fruition. I would like to ask the residents of the 5th dis-

The prayer issue, the renova-

productive citizens.

Continued from page 450

construed as insensitive to some-

and afanother frith ar aglines Ac

O In war animian, what is

In retrospect, I am not so sure

the 13th of May to vote and if

they think I would make a good

trict of the IRSD to come out on

candidate to continue on the

IRSD board of education,

would appreciate their support.

Donna Mitchel

it was a good thing, because in my resolved until it goes all the way opinion this matter will never be because we still have teachers and to the Supreme Court. I say this taff who are fearful that anything they say or do could be mis-

lo the residents of the Indian River School District living in the 5th voting district:

I am writing this letter on behalf of Mrs. Donna Mitchell and myself to ask for your vote in the upcoming IRSD school board elections, to be held on May 13, 2008.

Mrs. Mitchell and I have had the honor and privilege of serving on the IRSD Board of Education during a time of great success. Dr. Susan Bunting gave a summary of the district's 2007 accomplishments to a group of our legislators which included some of the following accolades:

- Ten Indian River schools have been rated as "superior" by the state of Delaware;
- "Indian River's two high schools have been rated as "Superior" by the state of Delaware;
 - The district's third- and fifth-graders are rated first in the state in reading and mathematics;
- The district's eighth-graders placed third in math and fourth in reading in the state;
- Based on our outstanding DSTP performance, the IRSD has five National Blue Ribbon Schools;
 - Frankford Elementary was recognized for the Intel Scholastic Technology award;
- North Georgetown and Long Neck Elementary Schools were awarded State Distinguished
 Title I awards;
- The counselor at Phillip Showell Elementary was selected as the Delaware Elementary Counselor of the Year.
 - Indian River High School received a successful accreditation report from the Middle States Commission on Higher Education.

One legislator's remarks were, "It takes several things to contribute to this type of success and one of those things is a good board making good decisions," The IRSD has shown great success; but we still have some challenges to address. One challenge is the financial situation the State of Delaware is in at the present time. The IRSD board of education has been asked to hit

a moving target in terms of not knowing how much the state is going to require the district to cut spending. We are faced with the possibility of cutting personnel and programs in order to give back to the state the required flunds. We have not been given an exact figure as of yet, but we think it will be a substantial amount.

Mrs. Mitchell and I are in agreement not to cut the buildings or any classroom personnel to achieve these cuts. We feel there are other areas that can be cut in order to cover the required amount and we would be diligent in looking for these areas.

Another challenge is the issue of "the Board Prayer."
Mus. Mischell and I stand firm on the IRSD board of education's ability to have prayer before each regular board meeting as has been the custom of our Board of Education for years. There are some candidates, if elected, who would vote to "just sit down and be quiet" and let such organizations as the ACLU intimidate the board into submission.

Mrs. Mitchell and I are law-abiding citizens; however, we have and will confinue to vote to fight for prayer before board meetings until such time as the law prohibitis such action. As of today, it is not unlawful to do so and we will fight to keep it that way.

Donna and I would like to thank the residents of the 5th voting district for the opportunity to serve these past years. We think our past records speak volumes of our ability to make good decisions for our students, staff and texpayers in our district.

If you would like to have board members who are genumely concerned with the education of our youth, as well as making sure we get the best bang for your bard-earned tax dollars, and members who will stand firm for our beliefs, then you need to re-elect Domin Mitchell and Reggie Helms to the RSD Board of Education on Tuesday, May 13, 2008.

Remember, a vote for Helms and Mitchell is a vote for continued success.

Thank you and GOD bless the IRSE

Arma) Nithele

thing they want, from filet mignon to I chops or seafood, and not fill up on any thing. It really allows people to try a var of food without baving to pay the high price for an entire meal."

Prices for tapas plates can start from C as and run up to about \$14 or 20 or 1m very excited about working \$10 or 1m very excited about \$

tapas, "said Strowles. "I haven't before, of tapas," said Strowles. "I haven't before, of the eaten a lot of them. The opportunity comebody to come in and get three diffie of plates of different kinds of food, instead one, is a great concept. I think people enjoy coming in, sitting at the bar and stopling some different tapas with a glass. I two of wine, rather than sitting down: of having a heavy meal."

And if regular diners think they she have Sedona's wine selection down pat, i should think again. Parott plans to bring come additions in the list.

"I'd like to eventually do some more sjo cial framing and pairing with the wing too, she said.

Prior to Memorial Day, the restandarial be open on Thursdays, Fridays and Saturdays, beginning May 8, and woo another new concept on Sundays; brunk-Doors will be open between 9 a.m. and nothon Sundays to cater to a morning crowd.

Memorial Day will kick off Sedona's funders schedule, and it will run through Labory with restricted seasonal hours to folloop.

We would like to stay open through

New Year's week, too," Parrott noted.

Employment in the restaurant's dinity area will stay largely constant, with family faces serving meals to customers. And fo those who like to stop in for tradition favorites, don't worry, those well-liked met items will be back.

"We will still have our popular dished like the ahi tuna, great pork chops and cracks, as always," said Parrott. "We jud wanted to make sure we brought in sort incw things, too, which ought to be a good feminal."

Parrott and Strowles plan to appeal (Secryone who comes to fown, not just the high-end parrons.

high-end patrons.

"Basically," he stated, "the menu will he little more in the price range of a lot of th customers. We want to accommodate mor

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INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING TUESDAY, FEBRUARY 27, 2007 – 7:30 P.M. SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

CALL TO ORDER

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:30 p.m.

President Bireley noted that it is the history of the Board of Education at the beginning of the meeting to have a prayer, which is voluntary among the adult members of the Board, and that the audience is not required to participate. President Bireley then asked Mrs. Mitchell to give an invocation.

ROLL CALL

Board Members Present: Charles M. Bireley, (Mrs.) Nina Lou Bunting, (Dr.) Dustin D. Davis, (Dr.) Donald G. Hattier, Randall L. Hughes, (Mrs.) Donna M. Mitchell, (Dr.)

Patricia S. Oliphant, Robert D. Wilson

Board Member Late: Reginald L. Helms (7:40 p.m.)

Board Member Absent: Richard H. Cohee

APPROVAL OF AGENDA

Regular and Executive - February 27, 2007

The following item was added to the Regular Agenda:

XIV. 8. Use of North Georgetown Elementary School Classroom by Sussex County Democratic Party – March 1 and 14, 2007 from 6:00 – 8:00 p.m.

It was moved by Mrs. Bunting, seconded by Mrs. Mitchell, to approve the Regular Agenda as amended and the Executive Session Agenda. The motion passed unanimously (8-0).

PRESENTATION OF COLORS

The Sussex Central High School Army JROTC performed the Presentation of Colors.

APPROVAL OF MINUTES

Board of Education Regular Meeting Minutes – January 23, 2007 Board of Education Special Meeting Minutes – February 15, 2007

It was moved by Dr. Oliphant, seconded by Mrs. Bunting, to approve the minutes as submitted. The motion passed unanimously (8-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES February 27, 2007

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VISITORS AND STAFF IN ATTENDANCE

President Bireley and Dr. Bunting recognized and presented certificates to the following visitors for their accomplishments:

Michael C. Ferguson Scholarship Recipients (Dr. Bunting noted that a reception was held prior to the Board Meeting this evening to honor the Ferguson Scholarship recipients:

Maxinne Almine, Grace Belkot, Cameron Boucher, Abigail Buchler, Taryn Buck, Jarron Burton, Janeth Garza, Georgette Hattier, John Paul Jones, Ellen Joseph, Bryan Kaufman, Amin Lo, Ian Martin, Crystal Mihaylo, Stephanie Miller, Alyssa Murray, Leonardo Navarrete, Danielle Nobles, Amber Richards, Kurt Saunders, Brandon Shultie, Ryan Trager, Samantha West

State Football Coach of the Year - John Wells (SS)

Sussex County Elementary School Counselor of the Year - Cheryl Carey (PS)
Sussex County Middle School Counselor of the Year - Diane Twisselmann (SM)

OTHER VISITORS AND STAFF IN ATTENDANCE

Susan Bunting, Earl Savage, Janet Hearn, Sandy Smith, Patrick Miller, Celeste Tanner, Jay Headman, Charlie Hudson, Tracy Hudson, Greg Weer, Cliff Toomey, Gary Brittingham, Char Hopkins, Duncan Smith, Suzanne Tiemann, Loriann White, Mark Steele, Dana Goodman, Karen Ware, Bev Marvel, Emily Pettyjohn, Pamela Shockley, Jon Brittingham, Beth Booth, Julia Knopf, Cheryl Carey, Diane Twisselmann, Heather Clark, Tyler Wright, Russell Bell, Karen Oliphant, Carol Buchler, Sarah Betlejewski, Tina Lebron, Christine Clark, Donna Meade, Barbara Martin, Ian Martin, Dori Camper, Stephanie Miller, Anna Miller, Ken Miller, Georgie Hattier, Laura Hattier, Alyssa Murray, Anne Devine, Stephen Taylor, Tina Navarette, Amin Lo, Kathy Silar, Karen Pusey, Brad Budesheim

STUDENT GOVERNMENT

Tyler Wright, Treasurer of the Sussex Central High School Student Government, apprised the Board of events occurring at Sussex Central High School.

PUBLIC COMMENTS

Dr. Patricia Oliphant

Dr. Oliphant informed the Board that she attended the State Wrestling Tournament recently held at Sussex Central High School. She noted that she received several favorable comments regarding the professional manner in which the tournament was held. She also thanked Mr. Layfield, Mr. Shultie, Mr. Dondarski, and the members of the Wrestling Boosters Association for their efforts in making this tournament a success.

February 27, 2007

Page 3

Randall Hughes

Mr. Hughes

Mr. Hughes congratulated the Ferguson Scholarship recipients for their accomplishments. He also extended best of luck to the Odyssey of the Mind Teams in the tournament to be held this weekend.

OLD BUSINESS

Major Capital Improvements

Progress Report

Mr. Weer gave the following progress reports:

Sussex Central High School

We are awaiting the report from EDiS on the roof leaks.

Indian River High School

We are also awaiting a report on the leaks at Indian River High School. The purchase order has been sent to Joseph Zimmer for the work on the ice storage tank, and we are awaiting a schedule for the work to begin.

Lord Baltimore Elementary School

The punch list work is essentially complete. The temporary boiler has been set up and is working. The new vault for the geo-thermal unit has been ordered.

Georgetown Middle School

A meeting is scheduled on February 28th with our engineers, mechanical contractors, and the Town of Georgetown to address the low water pressure in the building. There are still balancing issues that will also be addressed at this meeting. There are some issues with the electrical contractors and the cable TV system.

East Millsboro Elementary School

The counter tops are to be replaced during spring vacation. Minor punch list items are being addressed. There are a couple of issues with Delcard, but most of the electrical and mechanical punch list items are complete.

Millsboro Middle School

The mechanical, electrical, and plumbing rough-in work is moving forward. Boilers and chillers have been installed. Pipe testing is being done. The sprinkler contractor is a little behind schedule, and he has been put on notice to pick up the pace. Drywall and studs ceiling grids are going up. Structural steel is done on the second floor. Door frames are to be in next week. The elevator shaft is complete, awaiting the installation of power.

SDSA/IREC

The bid advertisements are out. There is a pre-bid meeting next week, and bids will be opened on March 22, 2007 at 3:00 p.m.

February 27, 2007

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Phillip Showell Elementary School

At the Buildings & Grounds meeting, presentations were given on heating systems.

Long Neck and Selbyville Middle School Roofing Projects

Specifications are complete and bids are going out on March 2, 2007. A pre-bid meeting will be held on March 13, and bids will be received on April 5, 2007.

School Choice Applications

It was moved by Mr. Helms, seconded by Mrs. Mitchell, to approve the School Choice Applications as recommended. The motion passed unanimously (9-0).

Legislative Dinner Packet Draft

A revised Legislative Dinner Packet was distributed for review. Dr. Bunting asked that Board members contact her within the next week with any additions to the draft packet.

2007-08 District Calendar Draft

It was moved by Mrs. Bunting, seconded by Dr. Oliphant, to approve the 2007-08 District Calendar as submitted. The motion passed unanimously (9-0).

NEW BUSINESS

DSTP 2006 Science & Social Studies Scores

Sandy Smith reviewed the 2006 DSTP Science and Social Studies scores with the Board. She noted that there are some discrepancies in the Grade 6 Social Studies scores and revisions may be made.

Make-Up Day - February 7, 2007

President Bireley suggested that since there is a possibility for additional inclement weather days, discussion on the Make-up Day for February 7th be postponed until next month. It was moved by Mrs. Bunting, seconded by Dr. Hattier, to table discussion on the February 7th Make Up Day until next month. The motion passed unanimously (9-0).

COMMITTEE REPORTS AND APPOINTMENTS

Administrative Compensation Committee

There was no report.

Athletic Fields Oversight Committee

There was no report.

BOARD OF EDUCATION REGULAR MEETING MINUTES February 27, 2007 Page 5

Buildings & Grounds Committee

Mr. Helms reported that he was unable to attend the last Buildings & Grounds meeting. However, at that meeting, the following items were discussed:

Girls' Soccer at GMS

A request for the Sussex Central High School Girls' Soccer team to utilize the Georgetown Middle School field(s) was submitted to the Buildings & Grounds Committee should the field at Sussex Central High School be deemed unsafe to play on. It was noted that costs to maintain the Georgetown Middle School fields as well as the cost to transport students to and from Georgetown Middle School are issues to consider should this become necessary. However, at the present time, it appears as if the Sussex Central High School Girls' Soccer team will be able to play its games on the Sussex Central High School field.

GM Cafeteria Varnishing Change Order

Mr. Helms noted that the Buildings & Grounds Committee recommends approval of the proposal in the amount of \$10,206.25 to varnish the kitchen and cafeteria woodwork in the Georgetown Middle School Cafeteria to match the existing woodwork. It was moved by Mr. Helms, seconded by Mrs. Mitchell, to approve the recommendation of the Buildings & Grounds Committee. The motion passed unanimously (9-0).

North Georgetown Blue Ribbon Plaque

The Buildings & Grounds Committee recommends approval of the request to mount a plaque on the building recognizing North Georgetown Elementary School as a National Blue Ribbon School. It was moved by Mr. Helms, seconded by Dr. Oliphant, to approve the recommendation. The motion passed unanimously (9-0).

Security Instruments Proposal for MM and IREC

The Buildings & Grounds Committee recommended approval of the Security Instruments Proposal for Millsboro Middle School and IREC/SDSA. Mr. Miller noted that funds to cover the Security Instruments proposals would be taken from construction contingency and local monies appropriated for renovations. Mr. Helms, made a motion, seconded by Dr. Oliphant, to approve Security Instruments proposal for IREC/SDSA in the amount of \$62,895 and Security Instruments proposal for Millsboro Middle School in the amount of \$59,875. The motion passed unanimously (9-0).

Smartboard Electrical Change Order

The Buildings & Grounds Committee recommends approval of the H & A Electric Bid in the amount of \$9277 to install outlets in the classroom ceilings for the smartboards. It was moved by Mr. Helms, seconded by Mrs. Bunting, to approve the recommendation. The motion passed unanimously (9-0).

February 27, 2007

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Curriculum Committee

Mrs. Bunting noted that the Curriculum Committee met on February 12, 2007. The following topics were discussed:

- Literacy Leaps Superstars in Education runner-up
- ELL students
- IRSD as a pilot for HHPD program
- Progress of the diploma bill (HB 18)
- March 2nd Inservice
- 2006 DSTP Science & Social Studies scores
- District calendar

The next meeting will be held on March 13 at 5:30 p.m.

DSBA Board of Directors Representative

Mrs. Bunting reported that the February meeting was canceled. The next meeting of the DSBA Board of Directors will be held on March 14th prior to the DSBA clinic workshop.

DSBA Legislative Committee

Mr. Bireley reported that the February 28th DSBA Legislative Committee meeting has been cancelled.

Finance Committee

Mr. Hughes reported that the Finance Committee recommended that \$56,700 be allocated from the Band Uniform Account for the purchase of band uniforms (125 uniforms, 3 drum major uniforms, and 30 band front uniforms) for the Indian River High School Marching Band. It was moved by Mr. Hughes, seconded by Dr. Hattier, to approve the recommendation. The motion passed unanimously (9-0).

Mary Bailey Scholarship Committee

There was no report.

Negotiations Committee

It was moved by Mr. Helms, seconded by Mrs. Mitchell, to table discussion on Negotiations until Executive Session. The motion passed unanimously (9-0).

Policy Committee

Mrs. Mitchell reported that the Policy Committee met on February 23, 2007 at IREC. The following topics were discussed:

- High school graduation and diplomas
- Honor Roll and weighted GPA's
- Make-up opportunities (deferred until later)
- Student supervision at athletic events

The next Policy Committee Meeting will be held on March 7, 2007 at 5:30 p.m.

February 27, 2007

Page 7

School Uniform Committee

Dr. Hattier reported that the School Uniform Committee was formed in September, 2006 for the purpose of identifying the following:

- 1) benefits that uniforms would bring to the Indian River School District
- 2) issues that would need to be dealt with should a school uniform policy be implemented
- 3) type of uniform dress code versus strong uniform
- 4) how a school uniform policy would be implemented
- 5) distribution issues and suppliers
- 6) level of public support that would be available
- 7) legal issues that may arise
- 8) other issues

The first meeting of the School Uniform Committee was held on November 2, 2006. Advantages and disadvantages of implementing a school uniform policy were discussed. In January 2007, Dr. Kevin Carson from the Woodbridge School District shared information about Woodbridge's implementation of a school uniform policy. A survey/questionnaire was developed and sent home with our students in January. Out of 8100 surveys sent out, approximately 4500 were returned, which represented 55% participation. The survey revealed that 75% were in support of the implementation of school uniform, while 25% were against. The committee will move forward with developing a model uniform, as well as addressing timeline, supplier and legal issues. The next meeting will be held on March 8, 2007 at 7:00 p.m. at IREC.

IREA Representative

There was no report.

ADMINISTRATIVE REPORTS

Dr. Bunting, Board Update

School Visits

Dr. Bunting reported that she has visited classrooms as well as participating in "I Love to Read Month" at several schools. She also attended basketball games, wrestling tournaments, the SDSA "Snow Biz" performance, and listened to original poetry at Sussex Central Middle School's "coffee house."

Curriculum Update

The Curriculum Update for the month of February was included in the Board Packet.

Support Services Update

The Support Services Update for the month of February was included in the Board Packet.

February 27, 2007

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Academic Achievement Banquets

Dr. Bunting recommended that two Academic Achievement Banquets be held due to the number of students involved. Sussex Central High School's banquet will be held on May 15 as noted on the calendar, and Indian River's banquet will be held on May 17, 2007. It was moved by Mrs. Bunting, seconded by Mrs. Mitchell, to approve the recommendation. The motion passed unanimously (9-0).

Sussex Central Middle School Dedication Date - May 3, 2007

Dr. Bunting recommended that Sussex Central Middle School's Dedication be held on May 3, 2007. It was moved by Mrs. Bunting, seconded by Mrs. Mitchell, to approve the recommendation. The motion passed unanimously (9-0).

Counselors Dinner

Dr. Bunting and Tracy Hudson attended the Kent/Sussex County School Counselors' Dinner on February 7, 2007.

Technology Awards Dinner

Dr. Bunting reported that she attended a Technology Awards Dinner at which Judith Loeber, Sussex Central High School art teacher, was honored for receiving an Art through Technology award.

Mid-Year Principal Conferences

Dr. Bunting reported that she has been conducting mid-year conferences with principals and central office staff.

FINANCIAL

Regular Invoices

It was moved by Mr. Helms, seconded by Dr. Hattier, to approve the payment of the Regular Invoices. The motion passed unanimously (9-0).

Financial Summaries

Mr. Miller reviewed the Financial Summaries for the month ending January 31, 2007.

Major Cap Financial Summaries

Mr. Miller reviewed the Major Capital Improvement Financial Summaries for the month ending January 31, 2007.

Major Cap Change Orders

Mr. Miller reviewed and recommended approval of the Major Cap Change Orders dated February 8, 2007 in the amount of \$228,707, and February 22, 2007 in the amount of \$68,664. It was moved by Dr. Hattier, seconded by Dr. Oliphant, to approve the Major Cap Change Orders as recommended. The motion passed unanimously (9-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES February 27, 2007 Page 9

Major Cap Payment Voucher Authorizations

Mr. Miller reviewed and recommended approval of the Major Cap Payment Voucher Authorizations dated February 8, 2007 in the amount of \$177,292, and February 22, 2007 in the amount of \$1,153,800. It was moved by Mr. Hughes, seconded by Dr. Hattier, to approve the Major Cap Payment Authorizations as recommended. The motion passed unanimously (9-0).

Major Cap Final Payment Voucher Authorizations

Mr. Miller recommended approval of the Major Cap Final Payment dated February 7, 2007 to John L. Briggs in the amount of \$42,634.53. It was moved by Dr. Oliphant, seconded by Mrs. Mitchell, to approve the Final Payment to John L. Briggs as recommended. The motion passed unanimously (9-0).

Financial Position Report

Mr. Miller reviewed and recommended approval of the Pinancial Position Report, noting that this report is a requirement under Section 1507, Title 14, Delaware Code. It was moved by Mrs. Mitchell, seconded by Mr. Hughes to approve the Financial Position Report. The motion passed unanimously (9-0).

Governor's Proposed FY '08 Budget

Mr. Miller shared highlights of the Governor's Proposed FY'08 Recommended Budget with the Board.

COMMUNICATIONS

Use of Facilities

Use of Dr. Lorraine Wray Aquatic Center and Lobby by Adult Education Class No. 1 -Sundays, February 4, 11, 18, 25, March 4, 11, 18, 25, and April 1, 2007 from 8:00 a.m. to 2:00 p.m.

Use of Dr. Lorraine Wray Aquatic Center and Lobby by Adult Education Class No. 2 -Sundays, February 25, March 4, 11,18, 25, April 1, 2007 and week of April 9-14, 2007 from 8:00 a.m. to 2:00 p.m.

Use of Dr. Lorraine Wray Aquatic Center and Lobby by Adult Education Class No. 3 -Sundays, April 29, May 6, 13, 20, 27, 2007 from 8:00 a.m. to 2:00 p.m.

Use of Southern Delaware School of the Arts Cafeteria by St. John A.M.E. Church Women's Ministry - March 3, 2007 from 12:00 Noon to 4:00 p.m.

Use of Sussex Central High School Auditorium by Miss Delaware Organization -Saturday and Sunday, March 10 and 11, 2007 from 8:00 a.m. to 7:00 p.m.

Use of Indian River High School Gymnasium by Ocean View Church of Christ - Friday and Saturday, March 23 and 24, 2007 from 10:00 p.m. to 5:00 a.m.

BOARD OF EDUCATION REGULAR MEETING MINUTES February 27, 2007

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Use of Sussex Central Middle School Football Field by COPA Service General Soccer League – Sunday, February 18, 2007 from 10:00 a.m. to 5:00 p.m.

Use of North Georgetown Elementary School Classroom by Sussex County Democratic Party – March 1 and 14, 2007 from 6:00 – 8:00 p.m.

It was moved by Dr. Hattier, seconded by Mrs. Mitchell, to approve the eight Use of Facilities requests. The motion passed unanimously (9-0).

Field Trips

Overnight trip by Sussex Central High School JROTC - March 23-24, 2007 to Bethany Beach, DE

Dr. Bunting recommended approval of the field trip request. It was moved by Dr. Hattier, seconded by Mrs. Mitchell, to approve the field trip request. The motion passed unanimously (9-0).

PERSONNEL

Personnel Agenda, Personnel Addendum, Personnel No. 07-08 PER, Personnel No. 07-09 PER and Personnel No. 07-10 PER

It was moved by Mr. Helms, seconded by Mr. Hughes, to table Personnel Agenda, Personnel Addendum, Personnel No. 07-08 PER, Personnel No. 07-09 PER, and Personnel No. 07-10 PER until after Executive Session. The motion passed unanimously (9-0).

PUBLIC COMMENTS

Christine Clark

Ms. Clark expressed her opposition to the Indian River School District implementing a policy for school uniforms.

Donna Meade

Ms. Meade expressed her opposition to the Indian River School District implementing a policy for school uniforms.

Stephen Taylor

Mr. Taylor indicated that he was trying to understand the purpose behind the Indian River School District implementing a school uniform policy.

February 27, 2007

Page 11

EXECUTIVE SESSION

It was moved by Mrs, Bunting, seconded by Mrs. Mitchell, to go into Executive Session at 9:05 p.m. The motion passed unanimously (9-0).

- A. Personnel: To discuss matters pertaining to names, competencies and abilities of individual employees or students.
- B. Strategy Session: To discuss collective bargaining, pending or potential litigation.
- C. Hearing: To conduct a hearing regarding employee or student discipline or employee dismissal.
- D. Such other business as may properly be discussed in an executive session.

RECONVENE

It was moved by Mr. Hughes, seconded by Dr. Davis, to reconvene in Regular Session at 10:10 p.m. The motion passed unanimously (9-0).

CONSIDERATION OF AGENDA ITEMS DEFERRED

Personnel Agenda and Personnel Addendum

It was moved by Mr. Helms, seconded by Dr. Hattier, to approve the Personnel Agenda excluding the Assistant Boys' Baseball Coach at IRHS, the Head Girls' Tennis Coach at IRHS, and the Volunteer Assistant JV Baseball Coach at IRHS, and the Personnel Addendum including the Bus transfer from Harry Kitching to Glasco Transportation Services. The motion passed unanimously (9-0).

It was moved by Dr. Hattier, seconded by Mr. Hughes, to approve the Head Girls Tennis Coach at IRHS. The motion passed (8-0-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Dr. Davis, Dr. Hattier, Mr. Helms, Mr.

Hughes, Mrs. Mitchell, Mr. Wilson

Abstained: Dr. Oliphant

It was moved by Mr. Helms, seconded by Mrs. Bunting, to approve the Assistant Boys' Baseball Coach at IRHS and the Volunteer Assistant JV Baseball Coach at IRHS. The motion passed (8-0-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Dr. Davis, Dr. Hattier, Mr. Helms,

Mr. Hughes, Dr. Oliphant, Mr. Wilson

Abstained: Mrs. Mitchell

STUDENT HEARINGS

Student No. 07-25, Student No. 07-26, Student No. 07-27, Student No. 07-28,

Student No. 07-29

It was moved by Dr. Oliphant, seconded by Mrs. Bunting, to approve the Hearing Officers' Recommendations on Student No. 07-25, Student No. 07-26, Student No. 07-27, Student No. 07-28, and Student No. 07-29. The motion passed unanimously (9-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES February 27, 2007 Page 12

ADJOURNMENT

It was moved by Dr. Oliphant, seconded by Mrs. Bunting, to adjourn the meeting at 10:20 p.m. The motion passed unanimously (9-0).

Respectfully Submitted,

Charles M. Bireley President Board of Education Indian River School District

CMB/SSB:jlh

Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

TAB 20

Isaacs, Mark, Dr. (Video) 10/18/2006 1:36:00 PM

			······································
1	IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE MONA DOBRICH and MARCO ; C.A. No. 15-120 (J. DOBRICH, Individually and : as parents and next friend : of ALEXANDER DOBRICH, JANE DOE : and JOHN DOE, Individually : and as parents and next :	1	
1 2 3	FOR THE DISTRICT OF DELAWARE MONA DOBRICH and MARCO : C.A. No. 15-120 (J.	2	
3	DOBRICH, Individually and :	3	
4	as parents and next friend :	4	TABLE OF CONTENTS
5	SAMANTHA DOBRICH, JANE DOE:	5	TESTIMONY OF DR. MARK A. ISAACS:
6	and JOHN DOE, Individually:	6	Direct Examination by Mr. Allingham 3
	and as parents and next: friend of JORDAN DOE and: JAMIE DOE,	7	Certificate of Reporter
7	JAMIE DOE, :		Certificate of Reporter 111111111111
8	Plaintiffs, :	8	
9	v. ;	9	
	INDIAN RIVER SCHOOL :	10	
10	DISTRICT, et al.,	- 11	
11	Defendants. :	12	
12		13	
13	Videotaped Deposition of DR. MARK A. ISAACS taken pursuant to notice, on Wednesday, October 18, 2006 at 1:36 p.m. at 31 Hosler Street, Selbyville, Delaware, reported by Lorena J. Hartnett, a Registered Professional Reporter and Notary Public.	14	
14	2006 at 1:36 p.m. at 31 Hosier Street, Selbyville,	15	
1	Delaware, reported by Lorena J. Hartnett, a Registered Professional Reporter and Notary Public.	16	
15 16 17 18	ADDEAD ANOTO: "	17	
17	APPEARANCËS: THOMAS ALLINGHAM, ESQUIRE RICHARD HORVATH, ESQUIRE BRIAN LENHARD, ESQUIRE One Rodney Square	18	
	RICHARD HORVATH, ESQUIRE	19	
19	One Rodney Square	20	
20	One Rodney Square Wilmington, DE 19801 Attorney for the Plaintiff	21	
21	Automiey for the Flamus		•
21 22 23	WILCOX & FETZER	22	
	WILCOX & FETZER 1330 King Street - Wilmington, DE 19801 (302) 655-0477	23	
24	(302) 655-0477 www.wilfet.com	24	
		-	3
	1		3
1		1	VIDEOGRAPHER: This is the videotaped
1		2	deposition of Dr. Mark A. Isaacs, taken by
2 3		3	the plaintiff in the matter of Dobrich et
4	APPEARANCES: (CONTINUED)	4	al. versus Indian River School District, et
5	JARROD SHAU, ESQUIRE	Į .	al Civil Action Number 15-120. The
3	Drinker, Biddle & Reath, LLP	5	
6	One Logan Square	6	deposition is taking place at 31 Hosier
	18th and Cherry Streets	7	Boulevard in Selbyville, Delaware, on
7	Philadelphia, PA 19103-6996	8	October 18, 2006 at approximately 1:36 p.m.
'	Attorney for the Defendants	9	The court reporter is Lorena Hartnett
8	conditing to the material	10	from the firm of Wilcox & Fetzer. My name
9		11	is Mark Buckmaster, a video specialist from
10		12	Discovery Video Services Incorporated in
11		13	association with Wilcox & Fetzer. Counsel
12			will now introduce themselves and the
13		14	reporter will swear in the witness.
14		15	
15		16	MR. ALLINGHAM: Tom Allingham
16		17	representing the plaintiffs. With me is
17		18	Brian Lenhard and Richard Horvath.
18		19	MR. SHAU: Jarrod Shau representing
19		20	the defendants.
20		21	DR. MARK A. ISAACS,
21		22	HAVING FIRST BEEN DULY SWORN, TESTIFIED AS
22		23	DIRECT EXAMINATION ON BEHALF OF THE PLAIN
23		24	BY MR. ALLINGHAM:
24		24	D1 Mit / UPPHAOLIGHIN
1	2		4
	2	1	

Isaacs, Mark, Dr. (Video) 10/18/2006 1:36:00 PM

there is no dialogue that takes place between the	
there is no dialogue that takes place between the	
I file is no dialogue that takes between the	
2 board.	
 Q. Fair enough, so that the public spoke about 	
4 this issue?	
5 A. Yes.	
 Q. But the board members did not deliberate on 	
7 the issue in public; is that correct?	
8 A. Right, correct.	
 Q. And the board members did not deliberate on 	
10 the actual board policy in public; correct?	
11 A. Not that I recall.	
12 Q. Do you recall that the board ever considered	
13 the possibility of opening its meetings only with a	
14 moment of silence, not a prayer?	
15 A. I know that that was my suggestion.	
16 Q. And was that a suggestion that you made in a	
17 board meeting?	
18 A. Yes. I think it was.	
19 Q. Do you know at which board meeting you mad	le
20 that suggestion?	
21 A. No.	
22 Q. Why did you make that suggestion?	
23 A. That's my personal belief.	
 Q. Did you believe that a moment of silence 	
61	

the -- Let me back up one second. After the policy 1 was adopted, it became the practice of the board to 2 read a disclaimer before the prayer was given; 3 correct? 5 A. Yes. Q. At anytime after the policy was adopted, dld 6 you see anyone upon hearing the disclaimer get up and 7 leave the room during the prayer? 8 A. Honestly, I never paid any attention. I was 9 reading. 10 Q. Working on board business? 11 12 A. Yes. Q. Let me ask you a question about your 13 perception. Do you think it would be a difficult 14 thing for a student to get up and leave the board 15 meeting during the reading of the prayer? 16 A. I guess it depends on the student. 17 Q. Can you imagine that it would be -- Can you 18 imagine that a student would fear that that would 19 identify the student as a person who doesn't practice 20 21 a religion? A. Not necessarily, because one could get up and 22 leave saying they had to use the restroom, so you 23 24

didn't always have to tack it to, unless you were

```
would be effective to solemnify the proceedings?
1
        A. Yes, I do.
2
        Q. What was the response, if any, of the board
3
     members to your suggestion?
4
5
        A. It was heard.
        Q. Did anybody say in words or substance, "That
6
     suggestion is not acceptable to me"?
7
        A. No, no, no. There wasn't a vote taken or
8
     anything like that.
9
        Q. No, sir, this is in the discussion of ideas
10
     at the board meeting.
11
        A. No.
12
        Q. You offered the idea of maybe we could open
13
     the meeting with a moment of silence?
14
        A. Right. The only thing I would say is the
15
     others said, "Well, I should have the right to do it
16
     however I would like to do it, however I would like to
17
     pray, it's my freedom of speech." | do recall that.
18
```

there on every single board meeting, so I would say 1 there are mechanisms to get up and leave a board 2 meeting that you don't have to tack a particular 3 clause to it. There is plenty of opportunities to get 4 5 up. Q. So you would agree with me that the 6 perception, if no explanation were offered of someone 7 who hearsay the disclaimer and gets up and leaves, 8 would be that that person affirmatively did not want 9 to participate in the prayer; correct? 10 A. Well, no, not necessarily. They could get up 11 to go to the restroom or something like that. You 12 know, I -- I mean if it was the same person over and 13 over again, then maybe yes, yes, but that particular 14 board meeting, no. I mean we have people getting up 15 and going out all the time, so. 16 17 Q. During the prayer? A. Coming in the during, people come in. 18 Q. We talked earlier about the color guard 19 folks, the junior ROTC kids? 20 21 A. Yes. Q. Realistically speaking, as a practical 22 matter, if they don't want to participate in the 23 prayer, they can't leave; correct? 24

of silence but also a prayer in the policy was

freedoms of speech?

A. Yes.

19

20

21

22

23

24

Q. And so the incorporation of not only a moment

intended to preserve those board members' individual

Q. Did you ever see anybody leave the room when

Case 1:05-cv-00120-JJF Document 284-3 Filed 06/26/2008 Page 54 of 62

TAB 21

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	1		
1	IN THE UNITED STATES DISTRICT COURT	1	
2	IN AND FOR THE DISTRICT OF DELAWARE	2	
3	MONA DOBRICH and MARCO : Case No. 15-120 (JJF)	l	TANK DOC CONTENTO
4	DOBRICH, Individually and : as parents and next friend :	3	TABLE OF CONTENTS
~	of ALEXANDER DOBRICH, :	4	TESTIMONY OF RANDALL HUGHES:
5	SAMANTHA DOBRICH, JANE DOE:	-5	Direct Examination by Mr. Horvath 4
	and JOHN DOE, Individually :		
6	and as parents and next :	6	Certificate of Reporter 96
_	friend of JORDAN DOE and :	7	
7	JAMIE DOE, :	8	
8	Plaintiffs, :		
•	:	9	INDEX TO EXHIBITS
9	ν. :	10	Plaintiff's Exhibit 56
	;	11	
10	INDIAN RIVER SCHOOL :		
11	DISTRICT, et al.,	12	
11	Defendants. :	13	
12	K W O U P T		
13	Video Deposition of RANDALL HUGHES, taken	14	
	pursuant to notice, on Monday, October 16, 2008	15	
14	at 2:40 p.m. at 31 Hosier Street, Selbyville, Delaware, reported by Lorena J. Hartnett, a Registered	16	
15	Professional Reporter and Notary Public.		
16	0.0000	17	
17	APPEARANCES:	18	
18	THOMAS ALLINGHAM, ESQUIRE	19	
	RICHARD HORVATH, ESQUIRE		
19	One Rodney Square Wilmington, DE 19801	20	
20	Attorneys for the Plaintiff	21	
21	•	22	
22			
23	WILCOX & FETZER	23	
	1330 King Street - Wilmington, DE 19801 (302) 655-0477	24	
24	(002) 000-0411		
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	2		(The uldesgrapher total the
1	2 APPEARANCES (CONTINUED):	1	(The videographer read the
1 2		1 2	
		I	(The videographer read the introduction, and the attorneys introduced
2	APPEARANCES (CONTINUED):  JASON P, GOSSELIN, ESQUIRE	2	(The videographer read the introduction, and the attorneys introduced themselves.)
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			ghes, Randall (Video) 10/16/2006 12:	
	29			31
1	Q. When you joined the board, did you go through	1	the orientation as to what my thoughts were on local	
2	an orientation process?	2	government and the school board prior to.	
3	A, Yes.	3	I see the school board as a legislative body	
4	Q. What was involved in that?	4	or a policy making body. Now, when that happened	
5	A. I was coming here, meeting with Mrs. Hobbs	5	exactly, I don't know if it I don't think it was	
6	and her staff at the time, to include Dr. Owens,	6	just because of the orientation. I think that was	
7	personnel; Mr. Miller, the business manager;	7	prior to.	
8	Mr. Hudson with Student Services; Mr. Savage; and	8	Q. So you think it happened at least either at	
9	several other I say several other. A few other	9	or before the orientation that you went through when	
10	department heads were here talking about their	10	you were joining the board?	
11	functions and how they worked in this organization	11	A. Like I say, I believe that's just a bellef	
12	and, you know, what they brought into the total	12	that I have. I believe that a school board is your	
	organization.	13	truest form of local government.	
14	Q. Did you meet with any board members during	14	Q. How did you come to that belief? And In	
	the orientation?	15	terms, let me clarify, how did you come to the belief	
16	A. Outside of board meetings, no.	16	that the school board acts as a legislative body?	
17	Q. Did you speak with any board members outside	17	Spending taxpayer money, or allocating that	
18	of board meetings if you didn't meet face to face with	18	money to be spent. Also educating the children,	
19	them?	19	establishing policies for educating our children seems	
20	A. I know that I talked to Mr. Bireley the night	20	to me to be kinds of things that a legislative body,	
21	that he told me that I was going to be swom in.	21	if you will, do.	
	Outside of that, having other conversations I may	22	Q. Since you joined the board, have you seen the	
22	have had a conversation with Mr. Bireley. I am trying	23	board engage in any activities that makes you	
23 24	to think if there would have been any others.	24	Strike that,	
	30			32
1	Dr. Isaacs and I talked, but not so much	1	Since you joined the board, have you seen the	-
2	about board. We had some other, some State Police and	2	board engage in any activities outside of the setting	
3	U of D business to take care of, but it really wasn't	3	of policy or the spending of taxpayer funds?	
4	about the board.	4	A. I am not so sure I understand the question.	
5	So maybe Mr. Bireley a bit about just the	6	Q. Am I correct that you believe the board is a	
6	next board meeting and the committee meetings, being	6	legislative body because it sets policies and spends,	
7	able to attend committee meetings if I chose to do	7	or allocates taxpayer money?	
8	that.	8	A, Yes.	
9	Q. During your orientation, did anyone discuss	9	Q. Since you joined the board, have you seen it	
10	with you your responsibilities as a board member?	10	engage in any activities that fall outside of those	
11	A. Oh, we talked about confidentiality with	11	two categories?	
12	personnel matters. As the board, things come to the	12	A. We make policy; we spend money; some	
	board for recommendation for a vote, any money to be	13	decisions are made as to some curriculum type things,	
13	expended. Yeah, we did talk about some of those	14	the type of curriculum. Again, that comes down to as	
14	responsibilities. The biggest thing was	15	a policy type thing for the district. Sir, I believe	
15	confidentiality.	16	that that would hold. I still believe that to be the	
	Q. Did anyone discuss with you the scope of your	17	C896.	
16 17	At the different manages and land are south or land		Q. Has the board held any disciplinary hearings	
17	authority on a hoard member?	124	mi the are seen a read and analysis and the seen and	
17 18	authority as a board member?	18 19	for students?	
17 18 19	A. No, I don't recall anyone talking to me about	19	for students?	
17 18 19 20	No, I don't recall anyone talking to me about that, and I am pretty sure I didn't ask.	19 20	A. Yes.	
17 18 19 20 21	A. No, I don't recall anyone talking to me about that, and I am pretty sure I didn't ask.     Q. During your orientation, did you draw any	19 20 21	A. Yes.  Q. Has the board made any decisions about hiring	
17 18 19 20 21 22	A. No, I don't recall anyone talking to me about that, and I am pretty sure I didn't ask.     Q. During your orientation, did you draw any conclusions as to whether or not the board acts as a	19 20 21 22	A. Yes.     Q. Has the board made any decisions about hiring or firing district employees?	
17 18 19 20 21	A. No, I don't recall anyone talking to me about that, and I am pretty sure I didn't ask.     Q. During your orientation, did you draw any	19 20 21	A. Yes.  Q. Has the board made any decisions about hiring	

			gnes, Randaii (video) 10/10/2000 1	
	33		A (Nodelica bood)	3
1	basis?	1	A. (Nodding head)	
2	A. They are individual hearings	2	Q. Have you had a disciplinary hearing that did	
3	Q. Uh-huh.	3	not involve?	
4	<ul> <li>A. — that could come before the board, so in</li> </ul>	4	A. That did not involve?	
5	that case I guess it would be case by case.	5	Q. The expenditure of taxpayer money?	
6	Q. Do you believe that in the case of	6	A. Sir, I believe potentially they all could	
7	disciplinary hearings for students, does that involve	7	have an impact on taxpayer money.	
8	the setting of policy?	8	<ul> <li>Q. Have students attended school board meetings</li> </ul>	
9	<ul> <li>A. It could be adhering to already established</li> </ul>	9	who are subject to a disciplinary hearing since you	
10	policy, so it wouldn't necessarily be setting new	10	have joined the board?	
11	policy. Hopefully, if you are meting out, if you	11	<ul> <li>A. Sir, are you asking that at a student hearing</li> </ul>	
12	would, discipline, that there is some process for	12	has the student been there?	
13	which that takes place.	13	Q. Yes.	
14	Q. Would you You said meting out policy?	14	A. Since I have been - in that hearing, itself?	
15	A. Media? I'm sorry?	15	Q. Uh-huh.	
16	Q. You said meting out policy.	16	A. Held in executive session?	
17	MR. GOSSELIN: He said meting out	17	Q, Yes.	
18	discipline.	18	A. No, str, I don't believe so since I have been	
19	BY MR. HORVATH:	19	on the school board.	
20	Q. Oh, meting out discipline, sorry. What do	20	Q. Has a student ever requested to address the	
21	you mean by that?	21	board about a disciplinary hearing?	
22	A. If a decision or a judgment, if you will, is	22	A. Not that I can recall.	
23	going to be made that could discipline in its negative	23	Q. Am I correct that since you have joined the	
24	form, could impact, negatively impact someone, the	24	school board you have seen students at school board	
	34			3
1	34 board, through that process of the disciplinary	1	meetings?	3
1 2		1 2	A. Yes, that is correct.	······································
	board, through that process of the disciplinary		A. Yes, that is correct.     B. Have you seen a student at every school board.	
2	board, through that process of the disciplinary hearing, if you will, that could be done.	2	A. Yes, that is correct.     D. Have you seen a student at every school board meeting during the school year?	
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2 3 4	board, through that process of the disciplinary hearing, if you will, that could be done.  Q. Do you see that disciplinary process as being legislative in nature?	2 3 4	A. Yes, that is correct.  Q. Have you seen a student at every school board meeting during the school year?  A. I believe that is correct, because normally the high school that we are in, the student council.	;
2 3 4 5	board, through that process of the disciplinary hearing, if you will, that could be done.  Q. Do you see that disciplinary process as being legislative in nature?  A. Again, I am not so sure how to exactly answer	2 3 4 5	A. Yes, that is correct.  Q. Have you seen a student at every school board meeting during the school year?  A. I believe that is correct, because normally the high school that we are in, the student council president will give an update on that school. Now,	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	board, through that process of the disciplinary hearing, if you will, that could be done.  Q. Do you see that disciplinary process as being legislative in nature?  A. Again, I am not so sure how to exactly answer your question.  Q. Does it involve the actual setting of policy?  A. It is following established policy.  Q. So it's enforcing?  A. Yes, sir.  Q. But not making new policy?  A. No, not making new policy?  A. No, not making new policy on that particular one incident at that case, no, sir.  Q. Does it involve the allocation of taxpayer money?  A. It could involve the allocation of taxpayer money if something has been inappropriately done and if taxpayer money is not spent wisely.  Q. In the case of student discipline?  A. As to some of our practices for keeping	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Yes, that is correct.  Q. Have you seen a student at every school board meeting during the school year?  A. I believe that is correct, because normally the high school that we are in, the student council president will give an update on that school. Now, the minutes would reflect if that has been done, but normally that is the practice.  Q. Have you seen Junior ROTC students A. Yes. Q present colors at those meetings? A. I'm sorry, yes, I have. Q. Have students received awards at those meetings? A. Yes, they have. Q. Have students addressed the board about any concerns they might have with their schools at those meetings? A. Students have addressed the board. Sitting	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	board, through that process of the disciplinary hearing, if you will, that could be done.  Q. Do you see that disciplinary process as being legislative in nature?  A. Again, I am not so sure how to exactly answer your question.  Q. Does it involve the actual setting of policy?  A. It is following established policy.  Q. So it's enforcing?  A. Yes, sir.  Q. But not making new policy?  A. No, not making new policy?  A. No, not making new policy on that particular one incident at that case, no, sir.  Q. Does it involve the allocation of taxpayer money?  A. It could involve the allocation of taxpayer money if something has been inappropriately done and if taxpayer money is not spent wisaly.  Q. In the case of student discipline?  A. As to some of our practices for keeping orderly schools, safe schools, there are some	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Yes, that is correct.  Q. Have you seen a student at every school board meeting during the school year?  A. I believe that is correct, because normally the high school that we are in, the student council president will give an update on that school. Now, the minutes would reflect if that has been done, but normally that is the practice.  Q. Have you seen Junior ROTC students A. Yes.  Q present colors at those meetings?  A. I'm sorry, yes, I have.  Q. Have students received awards at those meetings?  A. Yes, they have.  Q. Have students addressed the board about any concerns they might have with their schools at those meetings?  A. Students have addressed the board. Sitting here now, I can't tell you exactly what their concerns	

			gnes, Randall (Video) 10/16/2006 12:00:00 P
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1	aiso, could also be in attendance while the prayer is	1	freedom of conscience of the individual adult board
2	being read?	2	member. Such prayer is voluntary and is among only
3	A. That's correct.	3	the adult members of the board. No school employee,
4	Q. So for those individuals to not be a part of	4	student in attendance, or member of the community in
5	the prayer, what do they have to do, or to not Let	5	attendance shall be required to participate in any
6	me correct that. What would a school employee,	6	such prayer or moment of silence."
7	student in attendance, or a member of the community	7	I think that took me about 20 seconds to
8	have to do to not be a recipient of the prayer?	8	read. Do you think 20 seconds is enough time for
9	A. I am not sure exactly how I answer this	9	someone to be able to gather their things, get up and
10	question other than to say don't participate, don't	10	leave the meeting in order to avoid hearing the
11	think about, you know, the words that are being said,	11	prayer?
12	don't listen. There is a big difference between	12	A. Twenty seconds is a very relative term,
13	hearing and listening. I am not exactly sure how to	13	depending on what you were doing. Do I think they
14	answer the question.	14	would have to sprint in order to leave? No, not
15	Q. Do you feel they should sit silently and not	15	necessarily. A leisurely pace? No, I don't think it
16	do anything while the prayer is being read?	16	would be that, so it's going to fall somewhere in
17	A. I am not necessarily saying that they have to	17	there. So 20 seconds could be a very long time, and
18	sit sitently. I would hope that they wouldn't be,	18	other times it can be a very short time. Again, it's
19	discourage or loud or obnoxious. I am not saying they	19	atl It's relevant:
20	have to sit silently.	20	Q. And if they were to leave the meeting, would
21	Q. Do you think they could leave the meeting?	21	they have to travel a little bit farther to avoid
22	A. Yes.	22	being able to hear the prayer, or would they just be
23	Q. When would they know they should leave the	23	stepping outside?
24	meeting in order to avoid hearing the prayer?	24	A. I don't think that I know that there are
		-	
	50	<del> </del> -	5
1	A. I think we established that this was read	,	microphones on the table, but I don't believe that the
2	prior to, so perhaps that would be a time that they	2	voice or that audio is fed outside of the room that we
3	chose to leave.	3	are in, so I assume it would be just stepping outside
4	Q. And about where in that process do you think	4	of the room.
5	they should know that they need to leave the meeting?	5	Q. Well, do the microphones feed the audio
6	A. Well, in the very first sentence, the second	6	through speakers?
7	clause, that's where it talks about opens its meetings	7	A. Yes, there are speakers there.
8	with prayer. That would be a hint.	l .	
9	titul player. That would be a firm	8	Q. So the sound that the board members make or
	O About how long does it lake - I'm sorry, YOU	9	Q. So the sound that the board members make or what the board members say at the meeting is amplified
	Q. About how long does it take — I'm sorry, you	9	
10	were going to say something?	9	what the board members say at the meeting is amplified
10 11	were going to say something?  A. No. I can go further and answer you there is	9 10 11	what the board members say at the meeting is amplified for the audience?
10 11 12	were going to say something?  A. No. I can go further and answer you there is more clues.	9 10 11 12	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project
10 11 12 13	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would	9 10 11 12 13	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the
10 11 12 13 14	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of	9 10 11 12 13	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?
10 11 12 13 14 15	were going to say something?  A. No, I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a	9 10 11 12 13 14 15	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.
10 11 12 13 14 15	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."	9 10 11 12 13	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?
10 11 12 13 14 15 16	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.	9 10 11 12 13 14 15 16 17	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.  Q. Okay, So is it possible that to avoid hearing a prayer someone might have to travel farther,
10 11 12 13 14 15 16 17	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.  Q. How long does it take to read paragraph one	9 10 11 12 13 14 15 16 17 18	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.  Q. Okay. So is it possible that to avoid hearing a prayer someone might have to travel farther, even if the sound isn't pumped outside of the
10 11 12 13 14 15 16 17 18	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.  Q. How long does it take to read paragraph one and four?	9 10 11 12 13 14 15 16 17 18	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.  Q. Okay. So is it possible that to avoid hearing a prayer someone might have to travel farther, even if the sound isn't pumped outside of the auditorium?
10 11 12 13 14 15 16 17 18 19	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.  Q. How long does it take to read paragraph one and four?  A. I have never timed it.	9 10 11 12 13 14 15 16 17 18 19 20	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.  Q. Okay, So is it possible that to avoid hearing a prayer someone might have to travel farther, even if the sound isn't pumped outside of the auditorium?  A. Yes, it is possible.
10 11 12 13 14 15 16 17 18 19 20 21	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.  Q. How long does it take to read paragraph one and four?  A. I have never timed it.  Q. I will just try to read it at a normal pace.	9 10 11 12 13 14 15 16 17 18	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphones?  A. Yes, that would be the intended purpose.  Q. Okay. So is it possible that to avoid hearing a prayer someone might have to travel farther, even if the sound isn't pumped outside of the auditorium?
10 11 12 13 14 15 16 17 18 19	were going to say something?  A. No. I can go further and answer you there is more clues.  Q. Well, at the very earliest you feel it would be when the board president states, "The Board of Education may choose to open its meetings with a prayer."  A. Yes, sir.  Q. How long does it take to read paragraph one and four?  A. I have never timed it.	9 10 11 12 13 14 15 16 17 18 19 20 21	what the board members say at the meeting is amplified for the audience?  A. Yes, sir.  Q. So could that make the what they say project farther than if they were to speak without the microphonee?  A. Yes, that would be the intended purpose.  Q. Okay. So is it possible that to avoid hearing a prayer someone might have to travel farther, even if the sound isn't pumped outside of the auditorium?  A. Yes, it is possible.  Q. How would someone know that the prayer has

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	73			7
1	Q. Is there Suppose it wasn't heathen, it was	1	trying to espouse my views forcefully onto someone	
2	just "the Individuals in front of me."	2	etse.	
3	A. Again, read it without the heathen.	3	Q. Do you believe that the last sentence of the	
4	Q. "Lord, I pray that you convert the people	4	prayer is not proselytizing?	
5	before me to the truth that comes by knowing you."	5	A. No, I do not.	
6	A. Certainly the word convert.	6	Q. How do you think you would respond to this	
7	Q. So it's a combination of both heathers and	7	prayer if you were not a Christian?	
8	convert that you find problematic?	8	A. Mr. Horvath, that's very difficult to answer.	
9	A. Uh-huh.	9	I would probably rely back on the very first thing	
10	Q. And each one individually would pose a	10	that I said, did I find it offensive. No, I did not.	
11	problem?	11	Q. If you were not a Christian and you heard,	
12	A. Yes, sir, I believe so.	12	"for the wages of sin is death but the gift of God is	
13	Q. I am going to hand you what has been	13	eternal life through Jesus Christ our Lord," do you	
14	previously marked as PX35, which reads, "Do not put	14	think you would find that offensive?	
15	your trust in princes and mortal men who cannot even	15	A. In the spirit or in the tone in which you	
16	save themselves. When their spirit departs, they	16	read this, I did not find it offensive, and I don't	
17	return to the ground. On that very day, their plans	17	It's hard for me to answer that question other than to	
18	come to nothing. Blessed is he whose help is the God	18	say I did not find it offensive.	
19	of Jacob, whose hope is in the Lord his God, the maker	19	Q. Do you think your personal faith as a	
20	of heaven and earth, the sea and everything in them,	20	Christian might impact your views on whether this	
21	the Lord who remains faithful forever. He upholds the	21	particular prayer is proselytizing?	
22	cause of the oppressed and gives food to the hungry.	22	A. Yes, sir, I am sure that it does.	
23	The Lord sets prisoners free. The Lord gives sight to	23	Q. To put a variation on this, suppose the tast	
24	the blind. The Lord lifts up those who are bowed	24	sentence read, "For the wages of sin is death, but the	
	74			7
1	down. The Lord loves the righteous. The Lord watches	1	gift of Allah is eternal life through his prophet	
2	over the alien and sustains the fatherless and the	2	Muhammed."	
3	widow, but he frustrates the ways of the wicked. For	3	A. Again, I do not find that offensive. There	
4	the wages of sin is death, but the gift of God is	4	are more people in this world than I.	
5	eternal life through Jesus Christ our Lord."	5	Q, Uh-huh.	
6	Do you believe that this prayer would be	6	A, And, as I said, my religion is very	
7	permissible under the policy?	7	individual, very personal, and other people may find	
В	A. Yes, sir.	8	their religion that way, as well, and I don't find it	
9	Q. How did you make that determination?	9	offensive. I wouldn't find it offensive if you insert	
10	A, I did not find it offensive.	10	any other deity that you like.	
11	Q. Is that the touchstone you use for whether or	11	Q. I have another prayer. This has been	
12	not a prayer violates the policy, whether or not you	12	previously marked PX45. "Heavenly Father, thank you	
13	find it offensive?	13	for this great occasion, for the work, the effort, the	
14	A. 1 don't see Yes, that's the first thing I	14	joys and everything that led up to this point in time.	
15	am going to rely on, how do I perceive that. I do not	15	Thank you for your guidance in this event. We pray	
16	find it offensive. I don't see where it's violating	16	for your direction in the lives of each of these	
17	number three of the policy, paragraph number three.	17	school board members. We pray that you direct them	
•••	Q. I take it you do not view the preyer in PX35	18	into the truth and eventually the truth that comes by	
18		19	knowing Jesus. We also pray that you would be with	
	as proselytizing?			
18	as proselytizing?  A. Which one is that?	20	them at this time. We ask these things in Jesus's	
18 19			name, Amen."	
18 19 20	A. Which one is that?	20	•	
18 19 20 21	A. Which one is that?  Q. The one I just handed you?	20 21	name, Amen."	

	86			8
1	A. Yes, I received lots of questions from a lot	1	was a bit misinformed.	
2	of different local newspapers. One of the questions a	2	Q. You refer to the gag order. This gag order	
3	lot of times did deal with the prayer issue and my	3	didn't prevent you from telling your constituents	
4	feelings. Since I had already been appointed to the	4	whether or not you supported board prayer? Did you	
5	board and I was operating under the gag order, my	5	tell constituents that the gag order prevented you	
6	response was, "Pending litigation, I am just not at	6	from	
7	liberty to discuss that."	7	A. Yeah, my answers that I put out to the	
8	Q. Did anyone from the public ask you about	8	newspapers were that I didn't want to discuss that	
9	board prayer?	9	topic or I couldn't discuss that because of pending	
10	A. If they did, my answer was, "There is a gag	10	litigation.	
11	order, pending litigation, we can't talk about that."	11	Q. Let's go back to your opponent. Am I	
12	I don't have that many There was no campaign	12	correct, at the very least, that the perception became	
13	There was no stump speeches made or anything like	13	that he opposed board prayer?	
14	that.	14	A. Yeah, I believe think that would be	
15	Just you might see someone in the supermarket	15	Q. And that was an accurate representation ~	
	and talk to them about some school board issues, but I	16	I'm sorry, I guess I should have let you finish.	
16		17	A. Yes,	
17	don't recall that being a very specific question asked	18	Q. And was that an accurate representation of	
18	to me.	19	what you understood his position to be?	
19	Q. Do you think it's understood by the public	20	A. Yes.	
20	that you support board prayer?			
21	A. No, I wouldn't necessarily say that that's	21	Q. Do you believe that affected the campaign?	
22	understood. And are you implying that I do support	22	A. My opponent had some, quite a few different	
23	school prayer?	23	ideas. I am not so sure that one particular answer	
24	Q. Okey, maybe I will	24	that he gave led to his demise. I am not so sure.	
	86	1	Q. Did anyone from the community tell you that	8
1	MR. GOSSELIN: He said board prayer.	2	they were not going to vote for him because he opposed	
2	THE WITNESS: Oh, board prayer?	į	•	
3	MR. HORVATH: Yeah,	3	board prayer?	
4	THE WITNESS: Oh, okay.	4	A. I don't recall. Well, people who supported	
5	MR, GOSSELIN; You mean the policy.			
6		5	me sald, "I am going to vote for you." They didn't	
	MR. HORVATH: Yes.	6	say, "I am going to vote for you because of X, Y or	
7			say, "I am going to vote for you because of X, Y or Z."	
7 8	MR. HORVATH: Yes.	6	say, "I am going to vote for you because of X, Y or	
	MR. HORVATH: Yes. MR. GOSSELIN: This policy here.	6 7	say, "I am going to vote for you because of X, Y or Z."	
8	MR. HORVATH: Yes. MR. GOSSELIN: This policy here. THE WITNESS: Okay. Okay.	6 7 8	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for	
8	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:	6 7 8 9	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?	
8 9 10	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:  Q. So, to be clear on this, do you think the	6 7 8 9	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?  A. No, I don't recall having that conversation	
8 9 10 11	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:  Q. So, to be clear on this, do you think the public understands you to support policy BDA.1 in the	6 7 8 9 10	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?  A. No, I don't recall having that conversation with anyone.	
8 9 10 11 12	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:  Q. So, to be clear on this, do you think the public understands you to support policy BDA.1 in the board's prayer practice?	6 7 8 9 10 11 12	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?  A. No, I don't recall having that conversation with anyone.  Q. Do you believe that someone could get, in the	
8 9 10 11 12 13	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:  Q. So, to be clear on this, do you think the public understands you to support policy BDA.1 in the board's prayer practice?  A. Probably.	6 7 8 9 10 11 12 13	eay, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?  A. No, I don't recall having that conversation with anyone.  Q. Do you believe that someone could get, in the 2006 election, do you believe that anyone could have	
8 9 10 11 12 13 14 15	MR. HORVATH: Yes.  MR. GOSSELIN: This policy here.  THE WITNESS: Okay. Okay.  BY MR. HORVATH:  Q. So, to be clear on this, do you think the public understands you to support policy BDA.1 in the board's prayer practice?  A. Probably.  Q. And do you think they understood that during the election?	6 7 8 9 10 11 12 13	say, "I am going to vote for you because of X, Y or Z."  Q. Did anyone say they were going to vote for you because you supported board prayer?  A. No, I don't recall having that conversation with anyone.  Q. Do you believe that someone could get, in the 2006 election, do you believe that anyone could have been elected to the board who openly opposed board	
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1	Q. Have these things been told to you, or did	1	there are many sides to every story and there are many	
2	you overhear it?	2	facets to this particular case.	
3	A. Well, if I heard it, then it was told to me.	3	Q. Do you believe that a gag order is still in	
4	But, again, it wasn't someone grabbing me by the shirt	4	place?	
5	collar and saying, 'This is about maintaining	5	A. Yes, I am operating under that I am going	
6	Christian values and beliefs."	6	to operate under that until otherwise directed by	
7	Q. Did anyone say that the board's prayer	7	either Jason or a judge.	
8	practice, itself, was about protecting Christian	8	Q. Has anyone told you that a gag order is no	
9	values?	9	longer in place, aside from your attorneys or a judge?	
10	A. ! don't recall that, that terminology being	10	A. No. Has anyone ever I'm sorry, say that	
11	used.	11	again, please.	
12	Q. Do you think people understand this case as	12	Q. Has, aside from your attorneys or a judge,	
13	involving the board prayer policy?	13	has anyone told you that a gag order is no longer in	
14	A. To be perfectly honest with you, I think	14	place?	
15	there is a lot of misinformation. A lot of people are	15	A. There was some discussion in an executive	
16	out there and don't have all the information from	16	session if there was or there wasn't, but the bottom	
	which to make a decision on this. Shortsightedness, a	17	line it came down to, as I left there, my	
17 18	particular mind set, but the perception out there is	18	understanding was that there was, do not discuss.	
18 19	it comes down to a single issue or something that it	19	Q. And you have continued to operate under that	
	may or may not be, so I think I don't know if the	20	assumption since then?	
20	gag order was helpful or not with people not going out	21	A. That's the way I have been operating, yes,	
21	· ·	22	sir.	
22	and talking about it.  Q. What's the single issue that you believe the	23	Q. Has anyone told you they believe the ACLU is	
23		24	involved with this case?	
24	public perceives this case is about?			
	90			
1	A. I believe the public thinks this is about	1	A. 1 believe at executive sessions there have	
1 2	A. I believe the public thinks this is about prayer in schools.	1 2	A. 1 believe at executive sessions there have been some mention that the ACLU is behind this case,	
		1		
2	prayer in achools.	2	been some mention that the ACLU is behind this case,	
2 3 4	prayer in schools.  Q. Have you ever heard anyone say that this case is about board prayer?	3	been some mention that the ACLU is behind this case, yes.	
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